

Training Program Performance 2002

*Employment and Earnings of
Training Program Participants
Exiting Alaska Training Programs
in FY 2002*

*With a Comparison of Performance with
FY 1998, FY 1999, FY 2000, and FY 2001 Program Data*

A report prepared for the
Alaska Workforce Investment Board
by the
Alaska Department of Labor and Workforce Development
Division of Administrative Services
Research and Analysis Section

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Overview of Performance Measures

AS 23.15.580 requires that the Alaska Department of Labor and Workforce Development evaluate state employment related training programs to determine the employment status, earnings, and customer satisfaction of program participants after completion of the program. Specific required performance measures to be calculated include:

The percentage of former participants who have jobs one year after leaving the training program. The percentage of employed training program participants is determined by matching training program records with Alaska unemployment insurance wage records for the months seven to 12 (third and fourth quarter) following exit from the training program. Employment during the full year following exit from the program is also reported for each program.

The median wage of former participants seven to 12 months after leaving the program. The median total earnings of training program participants during months seven to 12 following exit from the training program is determined from Alaska unemployment insurance wage records. Total earnings from all employers is calculated, then all workers with some reported wages are arrayed from lowest to highest reported earnings. Half of the exiting participants with earnings fall above the median earnings level, half fall below.

The percentage of former participants who were employed after leaving the training program who received training under the program that was directly related, or somewhat related to their jobs, seven to 12 months after leaving the training program. When the specific course or type of occupational training received is known, that information is compared with occupation data provided by employers on their Alaska unemployment insurance wage records to determine if the occupation is related to the course of study. When training program participants work in more than one occupation, the occupation in which they earned the most money in the post-training period is compared with the training program.

The customer satisfaction of exiting training program participants. Customer satisfaction is measured for WIA and STEP participants from telephone surveys. Using the same survey questions, University of Alaska and AVTEC exiting vocational participants exiting in FY 2002 were surveyed by mail.

Methodology

Each training program provided participant social security numbers, training start dates, and training completion or exit dates. Some programs provided information on the types of training in which the participants were enrolled, as well as demographic information about the participants.

Participant records were matched with historical Alaska unemployment insurance (UI) wage records. Alaska UI wage records provide the most comprehensive, quarter by quarter source of historical employment, earnings, occupation and place of work information for each training program participant. Employment and earnings outcome data are based upon Alaska UI wage record data unless otherwise noted. Data were also collected on the current occupation of the training program participant. Participants currently working in an occupation directly related to their training are identified.

To provide additional information on current work status, continuing education and residency, program participant records were also matched with:

- Federal military and civilian payroll records for all locations
- U.S. Postal Service employment records
- Alaska business license files
- Alaska occupational license files
- Alaska UI wage records
- Washington state UI wage records
- National Student Clearinghouse records providing information on continuing postsecondary education
- Alaska Permanent Fund Dividend files to determine current residency status

This information is presented in the summary performance tables for each program.

Training Programs and Funding Sources Included in this Report

ADULT TRAINING	ALASKA TECHNICAL CENTER	Alaska Technical Center in Kotzebue is designed to meet the vocational and technical training needs of rural Alaskans in four core areas: office occupations, building industrial technology, industrial mine maintenance, and health occupations. Also provides Adult Basic Education, GED programs and a wide variety of short-term training.
	ALASKA VOCATIONAL TECHNICAL CENTER	Technical and related training in Seward to students from throughout Alaska. Provides market driven education in response to the needs of Alaska's business and industry, in career areas such as allied health, business & office technology, applied technology, food service technology, learning resources, physical plant technology and marine & fisheries.
	UA VOCATIONAL EDUCATION	Adult vocational training at University of Alaska campuses throughout Alaska.
	WIA TITLE IB DISLOCATED WORKER PROGRAM	Provides employment and training assistance for dislocated workers. Services available include career counseling, testing, job placement, occupational training, relocation assistance and other services.
	STATE TRAINING & EMPLOYMENT PROGRAM-STEP	Funded by a percentage of employee contributions to the Alaska unemployment insurance trust fund, provides training and/or reemployment assistance to unemployed or under-employed workers who have contributed to the fund. By reducing the length of time that workers are unemployed, the program is designed to reduce the amount of unemployment insurance benefits that are paid.
	TAA and NAFTA-TAA	Federal entitlement program which offers help to workers who lose their jobs or whose hours of work and wages are reduced as a result of increased imports from any country.
ADULTS W/ BARRIERS	WIA TITLE IB ADULT PROGRAM	Adult Program supports training and services for adults who face multiple barriers to employment. Program services include an assessment of needs and abilities and services such as classroom training, on-the-job training, job-search assistance, work experience, counseling, basic skills training and support services.
	WORK SEARCH	Four-week program intended to help Temporary Assistance (ATAP) clients in their efforts to obtain and keep a job. Work Search attempts to move clients into the workforce as quickly as possible. All Temporary Assistance clients who are not exempt from participating in work activities are required to attend Work Search.
YOUTH	WIA TITLE IB YOUTH PROGRAM	Year-round youth program provides training and employment programs for both in-School and out-of-school youth. Services may include limited internships in the private sector, school-to-work transition services and alternative high school services. The targeted population is low-income youth age 16 to 21. Summer youth employment program designed to improve basic education skills, encourage school completion, provide exposure to work, and enhance citizenship skills. The targeted population is low-income youth age 14 to 21.
OTHER PROGRAMS	Carl Perkins Vocational Programs	The Carl Perkins Vocational and Technical Education Act of 1998 was implemented to assist in the development of the academic, vocational and technical skills of secondary and postsecondary students that choose to enroll in vocational and technical education programs.
	Denali Training Fund	The Denali Training Fund was established by the Denali Commission to ensure local residents have the skills necessary to become employed on the construction, operation, and maintenance of Denali Commission and other public infrastructure projects in rural Alaska.
	Training and Vocational Education Program	In FY 2002, a percentage of employee contributions to the Alaska unemployment insurance trust fund were directed to the University of Alaska, Alaska Vocational Technical Center, and Alaska Technical Center. Employment and earnings statistics are not provided for TVEP, since there is no training program participant information available for FY 2002.
	Adult Basic Education	Adult Basic Education provides adult learners instruction in the basic skills of reading, writing, mathematics, English as a Second Language (ESL), and GED (General Educational Development) preparations and testing. The ABE program funds 13 regional ABE programs and four Volunteer Literacy programs.

FY 2002 Performance Measures Summary

Because each program is unique and serves a different clientele with different needs and work histories, caution should be used when comparing the earnings and employment measures across programs¹. Some programs are not designed to lead to an employment outcome. Some programs are directed to the unemployed, which can often result in dramatic pre-training and post-training performance gains. Other programs, such as STEP, are targeted to workers that recently lost their jobs, which can result in less favorable pre-training and post-training comparisons. Direct year to year comparison of the broad programs and training institutions is problematic due to the changing mix of populations served and training programs offered.

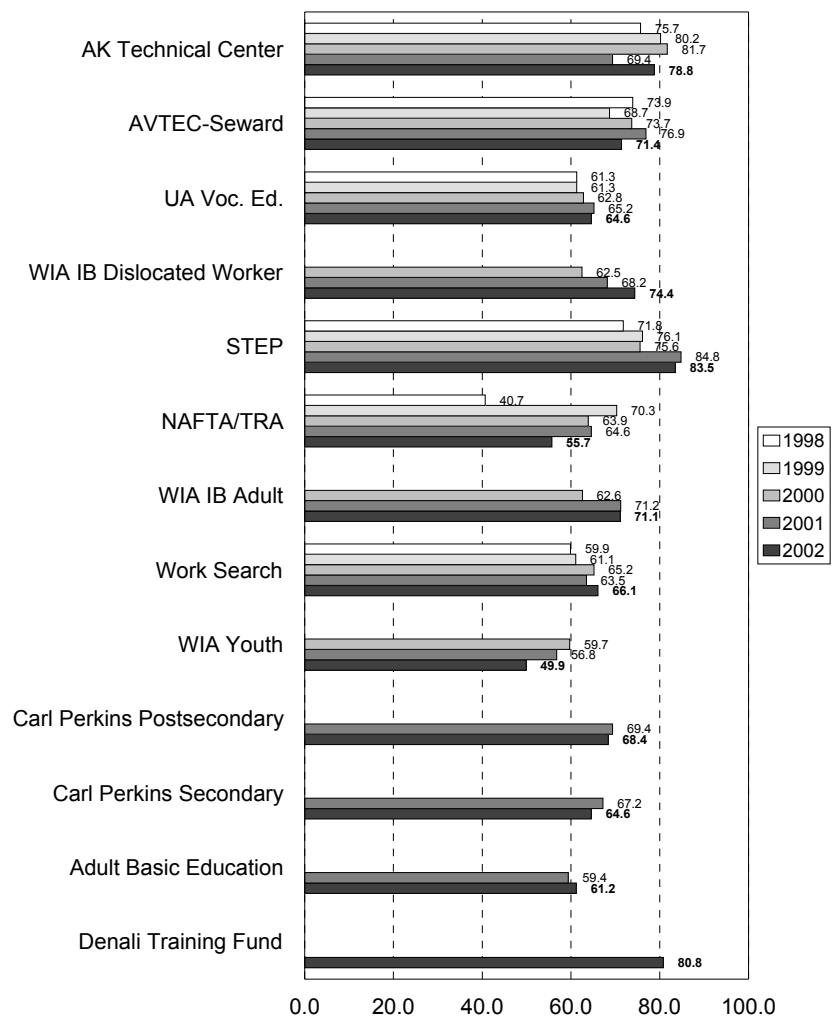
Some programs provide services to younger workers, older workers, those with no skills or those recently laid off from skilled jobs or relatively highly paid positions. Many programs serve clients that are likely to leave the state, continue their education, or become self-employed upon completion of their training. Those workers would likely not be included in Alaska post-training earnings and employment statistics.

Employment Trends

Based upon analysis of Alaska UI wage records for the months 7 to 12 after exit from the training program, 67.4% of all participants had Alaska employment. Further matching with supplemental employment data from other states and the federal government found that 71.4% of participants were employed at some time during this period. Historical employment trend data by program shows that results were mixed, with some programs showing an improved employment rate, while others showed a slight decline.

For the full twelve months following program exit, the Alaska UI wage record based employment rate for all participants was 78.1%. Including supplemental employment data, the twelve month employment rate was 81.4%.

**Percent of FY 98-02 Exiting Program Participants
Employed in Months 7 to 12 Following Exit**



Source: Alaska Dept. of Labor and Workforce Development, Research and Analysis Section

¹ Workforce Investment Act (WIA) programs replaced the JTPA programs in FY 2001 and that FY 2000 was the transition year between WIA and JTPA. On October 1, 1999 the rules and policies affecting WIA data collection were enacted and applied to all JTPA participants. As of April 1, 2000 the new year-round WIA Youth programs started. Youth were transitioned from JTPA to WIA prior to FY 2001. The data shown in the historical performance charts reflect the change in service delivery strategies when individuals enrolled under the Job Training Programs were transitioned to the WIA programs.

Following exit, training participants worked in all industries in Alaska. During the months 7 to 12 following exit, nearly 80 percent of employed participants were working in the private sector. Thirty percent of employed participants were working in the Services industry while 19 percent were employed in retail trade.

Top employers of training program participants were the State of Alaska, University of Alaska, Wal-Mart, Yukon Kuskokwim Health Corp., Crowley Marine Services, Rural Alaska Community Action Program, Providence Hospital, Maniilaq Association, Snug Harbor Seafood Inc, Houston/Nana JV, Banner Health System, Wilder Construction Company, and AVCP Housing Authority.

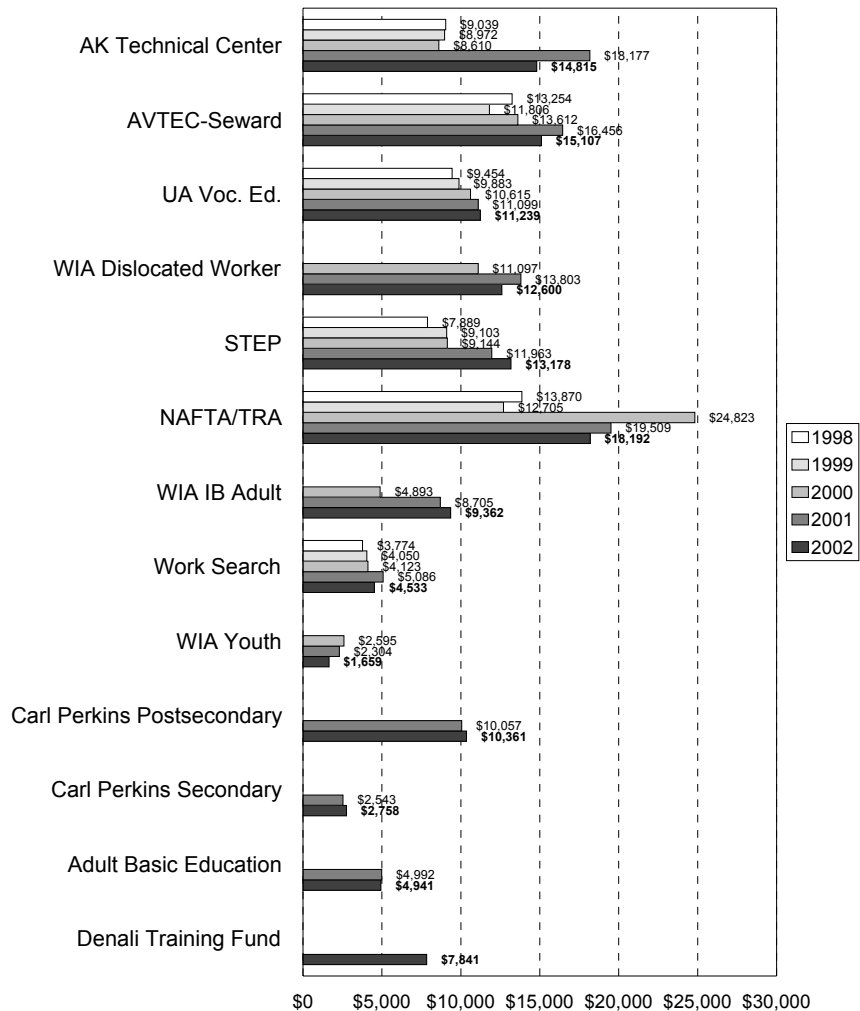
Job retention was measured as the percent of program participants employed in the first quarter following exit that then continued to work in the second and third quarter following exit. The job retention rate for all programs was 71 percent, with adult programs having a retention rate near or exceeding 80 percent while youth and secondary school programs had retention rates less than 50 percent.

Earnings Trends

Total earnings were calculated for each participant during months seven to 12 following exit from the program. The median participant earnings for this two-quarter period were calculated for all participants with reported earnings. These are shown in the graph at right.

Total earnings of FY 2002 training program participants were \$307.6 million in the full twelve months following exit from the program, an increase of 26.5% compared with the twelve months prior to entering the programs.

Median Total Earnings of FY 98-02 Exiting Program Participants Employed in Months 7 to 12 Following Exit



Source: Alaska Dept. of Labor and Workforce Development, Research and Analysis Section

Training Program Participants Served by Multiple Programs or Continuing Their Education

Exiting program participant records for FY 2002 were matched with all other training provider records for FY 2001 and FY 2002 to identify the number of individuals that exited from other training programs during these two years. A significant number of participants were identified that had obtained and completed services from multiple programs during FY 2001 and/or FY 2002. For example, 62 of the 1,423 exiting STEP participants exited a training program at AVTEC, and 82 STEP participants exited a University of Alaska vocational program.

Number of Training Program Participants That Exited a Program in FY 2002 that Exited One or More Other Programs in FY 2001 and/or FY 2002													
		Adults						Adults w/ Barriers		Youth	Other		
		AK Tech-Kotzebue	AVTEC	UA Voc Ed	WIA 1 B Dislocated Worker	STEP	TAA and NAFTA-TAA	WIA 1B Adult	Work Search	WIA 1 B Youth	Carl Perkins Secondary Students	Denali Training Fund	Adult Basic Education
Adults	AK Tech-Kotzebue	160	1	11	0	2	0	7	0	0	0	19	16
	AVTEC	0	1,212	26	7	58	3	24	9	12	21	67	134
	UA Voc Ed	10	28	5,601	21	83	9	30	18	19	126	17	44
	WIA 1 B Dislocated Worker	0	11	38	219	17	22	2	2	0	0	2	7
	STEP	3	62	82	21	1,423	7	15	11	2	8	13	12
	TAA and NAFTA-TAA	0	3	13	15	5	61	0	0	0	0	0	0
Adults w/ Barriers	WIA 1B Adult	7	23	48	3	18	0	380	14	4	0	1	40
	Work Search	1	6	17	2	1	0	9	765	2	1	0	177
Youth	WIA 1 B Youth	0	10	14	0	1	0	4	2	653	28	4	12
Other	Carl Perkins Secondary Students	0	3	98	0	0	0	0	0	28	2,987	4	5
	Denali Training Fund	20	97	31	4	24	1	4	0	6	6	619	12
	Adult Basic Education	16	129	35	5	5	0	14	170	12	11	6	1,434

Note: Carl Perkins postsecondary data included in other secondary programs.

Source: DOLWD, Div. of Administrative Services, Research and Analysis Section

AWIB Priorities

Each year the AWIB adopts a priority list of industries and occupations based on economic, employment, and other relevant data in order to maximize employment opportunities for participants in the Alaska technical and vocational education program. The highest priority needs for FY 2002 were determined to be in construction, health care, seafood processing, visitor related industries (hotels, eating/drinking), information technology, transportation and education.

Based upon analysis of reported industry and occupations from UI wage records, the number of participants employed in priority industry/occupations was determined. Outcomes were measured using the industry and/or occupation of employment during months 7 to 12 following exit. Overall, more than 47 percent of employed FY 2002 exiting program participants were employed in priority industry/occupation categories.

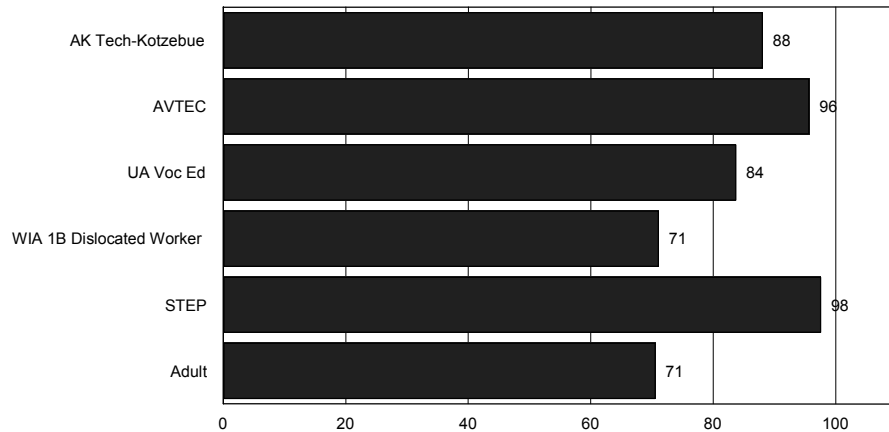
FY 2002 Program Participants Employed in Priority Industry/Occupations in Alaska in Months 7 to 12 Following Exit										
	% of Employed in Priority Industry/Occ.	Construction	Health Care	Seafood Processing	Hotels	Eating/ Drinking	Info. Tech.	Transport- ation	Education	Employed In Non-Priority Industry
AK Tech-Kotzebue	69.0	4	45	0	1	3	4	2	28	39
AVTEC	59.9	48	38	8	21	21	14	213	155	347
UA Voc Ed	44.7	210	541	37	81	177	87	212	271	2,001
WIA 1B Dislocated Workers	39.9	15	19	0	1	4	3	12	11	98
STEP	60.3	472	42	14	10	18	38	94	28	472
TAA and NAFTA-TAA	44.1	5	1	1	0	0	4	3	1	19
WIA Title 1B Adult	42.2	19	33	6	4	17	7	19	9	156
Work Search	39.5	22	45	2	25	75	6	11	14	306
WIA Title 1B Youth	50.9	21	20	15	14	60	1	9	26	160
Carl Perkins- Postsecondary	49.2	145	483	20	71	171	94	345	296	1,676
Carl Perkins-Secondary	42.1	125	61	52	66	273	14	142	79	1,119
Adult Basic Education	43.0	45	54	31	57	107	7	41	35	500
Denali Training Fund	35.8	88	16	7	2	2	8	17	39	321

Source: DOLWD, Div. of Administrative Services, Research and Analysis Section

Working in an Occupation Related to Training

The relationship of the training provided to the occupation in which the program participant worked following exit from the program is collected in two ways: directly from reported placement information, or indirectly based upon occupation information provided by employers on Alaska UI wage records. The program descriptions are matched with reported occupation in the third and fourth quarter following exit to determine if the participant is working in a

**Percent of FY 2002 Exiting Program Participants
Employed in a Training Related Occupation**



Source: DOLWD, Div. of Administrative Services, Research and Analysis Section

job that is related to the training or program. Training related occupation rates are calculated using occupational information for months 7 to 12 following exit using Alaska UI wage records that contain complete occupational information for the participant.

Training Program Customer Satisfaction

The Workforce Investment Office conducted customer satisfaction surveys of STEP and WIA clients exiting the programs in FY 2002. Program participants were asked to rate, on a scale of 1 to 10, their overall satisfaction with the vocational training services they had received, with 10 indicating “very satisfied”. Between 58 and 63 percent of WIA adult and STEP respondents gave an overall satisfaction rating of 9 or 10 to the services provided, however, only 35 percent of Youth program participants gave a

similar rating. Virtually all of the 210 STEP respondents indicated they were satisfied with the training they received, with 99 percent selecting a rating of 5 or better on this satisfaction measure and more than 51 percent giving the program a perfect “10” for this measure.

Customer Satisfaction Measures For WIA and STEP Programs FY 2002 Exiting Participants						
	Mean			Median		
	Overall Satisfaction	Meeting Expectations	Compares to Ideal	Overall Satisfaction	Meeting Expectations	Compares to Ideal
Step	8.9	8.9	8.6	10	10	10
WIA 1B Adult	8.5	8.3	8.3	9	9	9
WIA 1B Dislocated Worker	8.5	8.3	8.2	9	9	9
WIA Youth	7.8	7.8	7.6	8	8	8
Source: DOLWD, Div. of Administrative Services, Research and Analysis Section						

In a separate survey period, Research and Analysis surveyed a random sample of 355 University of Alaska (UA) students exiting in FY 2002 to determine customer satisfaction levels. Of the surveys sent, 107 were returned completed, a response rate of 30.1 percent. This sample of UA students reported high degrees of satisfaction with the quality of their respective training programs. On a scale of 1 to 10, students were asked to rate their overall satisfaction with the quality of UA programs. Almost 93 percent of students rated their programs a 5 or above. Students’ responses indicate a high degree of satisfaction, with a mean score of 8.1 and a median score of 9 on this satisfaction measure. The survey also asked students to rate how well the programs met their expectations. The mean for this measure was 7.5 and the median score was 9, suggesting that UA programs are fulfilling students’ expectations. The majority, 91.6% of students, rated their programs a 5 or better. Students reported satisfaction with how their programs compared to the ideal, resulting in a mean score of 7.6 and a median score of 8. Still, the majority of students, approximately 92 percent, gave their programs a score of 5 or better for this satisfaction measure.

Students were asked whether they were currently employed, and whether their job was in a field related to the training they received at the University of Alaska. Eighty-three students reported that they were employed, or 77.6% of students who responded to the survey. Nearly 41 percent of employed students stated that the training they received from the University of Alaska helped them get the jobs they wanted.

Customer Satisfaction Measures for University of Alaska Vocational Students FY 2002 Exiting Participants					
Mean			Median		
Overall Satisfaction	Meeting Expectations	Compares to Ideal	Overall Satisfaction	Meeting Expectations	Compares to Ideal
8.1	7.5	7.6	9	9	8
Source: DOLWD, Div. of Administrative Services, Research and Analysis Section					

Surveys were sent to a random sample of 123 Alaska Vocational Technical Center (AVTEC) students exiting in FY 2002 to determine customer satisfaction levels. Of the surveys sent, 44 were returned completed, for a response rate of over 36 percent. These former AVTEC students reported high degrees of satisfaction with the quality of their training programs. On a scale of 1 to 10, students reported mean score of 8.8 and a median score of 10 for overall satisfaction, indicating a high degree of satisfaction with the quality of AVTEC programs. Over 90 percent of students gave their respective programs a score of 5 or better on this measure. Students also reported high degrees of satisfaction with how AVTEC programs met their expectations, resulting in a mean score of 8.3 and a median score of 9 for this satisfaction measure. Over 95 percent of students gave their programs a rating of 5 or better. Students reported high levels of satisfaction with how their programs compared to the ideal, resulting in a mean score of 8.3 and a

median score of 9. Over 93 percent of students gave their programs a rating of 5 or better on this satisfaction measure.

Former AVTEC students were asked whether they were currently employed, and whether their jobs were related to the training they received. Thirty-nine students reported that they were employed, or 86.7% of students who responded to the survey. Almost 62 percent of employed students stated that the training they received from AVTEC helped them get the jobs they wanted.

Customer Satisfaction Measures for AVTEC Students FY 2002 Exiting Participants					
Mean			Median		
Overall Satisfaction	Meeting Expectations	Compares to Ideal	Overall Satisfaction	Meeting Expectations	Compares to Ideal
8.8	8.3	8.3	10	9	9
Source: DOLWD, Div. of Administrative Services, Research and Analysis Section					

FY 2002 Data Summary

FY 2002 Program Performance Measures												
Alaska Employment and Earnings for Months 7 to 12 Before and After Training												
FY 02 Programs	Number Exiting	Number Employed			Total Earnings		Quarters Worked		Avg. Earnings Per Quarter		Total Median Earnings Months 7 to 12	
		Before	After	Pct Emp After	Before	After	Before	After	Before	After	Before	After
Adult Training												
AK Tech-Kotzebue	160	114	126	78.8	\$1,461,911	\$1,924,149	205	232	\$7,131	\$8,294	\$8,792	\$14,815
AVTEC	1,212	833	865	71.4	\$11,855,820	\$14,555,068	1,507	1,582	\$7,867	\$9,200	\$12,755	\$15,107
UA Voc Ed	5,601	3,506	3,617	64.6	\$38,248,063	\$46,386,480	6,361	6,567	\$6,013	\$7,064	\$8,940	\$11,239
WIA 1B Dislocated Workers	219	174	163	74.4	\$2,352,619	\$2,323,379	321	305	\$7,329	\$7,618	\$10,820	\$12,600
STEP	1,423	1,201	1,188	83.5	\$16,907,604	\$19,171,847	2,129	2,102	\$7,942	\$9,121	\$11,367	\$13,178
TAA and NAFTA-TAA	61	55	34	55.7	\$1,305,800	\$693,079	100	65	\$13,058	\$10,663	\$23,261	\$18,192
Adults w/ Barriers Programs												
WIA Title 1B Adult	380	248	270	71.1	\$1,464,792	\$2,724,787	426	483	\$3,438	\$5,641	\$4,468	\$9,362
Work Search	765	397	506	66.1	\$1,687,552	\$2,984,825	644	866	\$2,620	\$3,447	\$2,892	\$4,533
Youth Programs												
WIA Title 1B Youth	653	197	326	49.9	\$350,422	\$1,001,623	301	495	\$1,164	\$2,023	\$1,073	\$1,659
Other Programs												
Carl Perkins-Postsecondary	4,828	3,308	3,301	68.4	\$30,162,413	\$39,379,558	5,828	6,003	\$5,175	\$6,560	\$6,744	\$10,361
Carl Perkins-Secondary	2,987	1,451	1,931	64.6	\$3,086,155	\$8,138,225	2,192	3,070	\$1,408	\$2,651	\$1,653	\$2,758
Adult Basic Education	1,434	724	877	61.2	\$4,046,555	\$5,672,593	1,209	1,494	\$3,347	\$3,797	\$3,654	\$4,941
Denali Training Fund	619	495	500	80.8	\$4,447,406	\$5,480,964	859	893	\$5,177	\$6,138	\$5,869	\$7,841
Notes: Includes an unduplicated count of individuals with reported SSN exiting a program. One individual may participate in more than one program. Includes Alaska reported employment and wage information only.												
Source: DOLWD, Div. of Administrative Services, Research and Analysis Section												

FY 2002 Program Performance Measures												
Alaska Employment and Earnings for Months 1 to 12 Before and After Training												
FY 02 Programs	Number Exiting	Number Employed			Total Earnings		Quarters Worked		Avg. Earnings Per Quarter		Total Median Earnings Months 1 to 12	
		Before	After	Pct Emp After	Before	After	Before	After	Before	After	Before	After
Adult Training												
AK Tech-Kotzebue	160	128	142	88.8	\$3,135,991	\$4,056,898	426	470	\$7,361	\$8,632	\$19,699	\$28,536
AVTEC	1,212	924	987	81.4	\$24,791,665	\$28,351,817	3,051	3,269	\$8,126	\$8,673	\$20,453	\$23,771
UA Voc Ed	5,601	4,113	4,130	73.7	\$80,275,562	\$93,857,916	13,326	13,577	\$6,024	\$6,913	\$14,869	\$18,628
WIA 1B Dislocated Workers	219	183	177	80.8	\$4,431,876	\$4,702,069	621	626	\$7,137	\$7,511	\$19,626	\$24,289
STEP	1,423	1,309	1,310	92.1	\$37,818,628	\$41,837,474	4,369	4,457	\$8,656	\$9,387	\$23,848	\$27,024
TAA and NAFTA-TAA	61	59	36	59.0	\$2,387,412	\$1,317,735	197	132	\$12,119	\$9,983	\$34,331	\$29,694
Adults w/ Barriers Programs												
WIA Title 1B Adult	380	300	314	82.6	\$2,777,759	\$5,593,348	869	1,012	\$3,197	\$5,527	\$7,203	\$15,287
Work Search	765	491	605	79.1	\$3,106,783	\$6,009,545	1,271	1,809	\$2,444	\$3,322	\$4,020	\$7,483
Youth Programs												
WIA Title 1B Youth	653	290	454	69.5	\$738,229	\$2,102,084	637	1,077	\$1,159	\$1,952	\$1,366	\$2,414
Other Programs												
Carl Perkins-Postsecondary	4,828	3,675	3,738	77.4	\$61,078,709	\$79,634,238	11,720	12,349	\$5,211	\$6,449	\$11,344	\$17,280
Carl Perkins-Secondary	2,987	1,920	2,407	80.6	\$5,951,973	\$17,489,916	4,608	6,470	\$1,292	\$2,703	\$1,997	\$4,890
Adult Basic Education	1,434	861	1,032	72.0	\$7,733,556	\$11,152,510	2,348	3,037	\$3,294	\$3,672	\$5,352	\$7,977
Denali Training Fund	619	539	563	91.0	\$8,957,986	\$11,496,430	1,712	1,840	\$5,232	\$6,248	\$10,941	\$14,927
Notes: Includes an unduplicated count of individuals with reported SSN exiting a program. One individual may participate in more than one program. Includes Alaska reported employment and wage information only.												
Source: DOLWD, Div. of Administrative Services, Research and Analysis Section												

Adult Training Programs

Alaska Technical Center-Kotzebue

The Alaska Technical Center is an adult vocational school designed to meet the vocational and technical training needs of rural Alaskans. The Alaska Technical Center currently has four core program areas: office occupations, building industrial technology, industrial mine maintenance, and health occupations. In addition, the Alaska Technical Center provides Adult Basic Education, GED programs and a wide variety of short-term training during the year.

Based upon data provided by the Center, in FY 2002, a total of 160 individuals completed classes in 39 program areas. The program areas included training in dealing with hazardous waste materials, storage tanks, adult basic education and office skills.

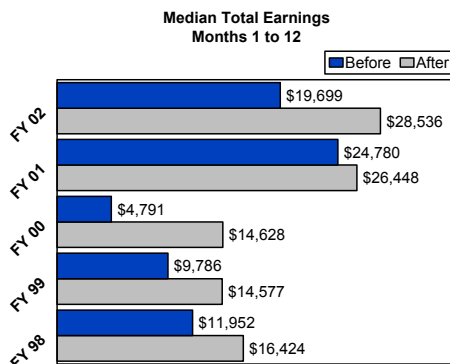
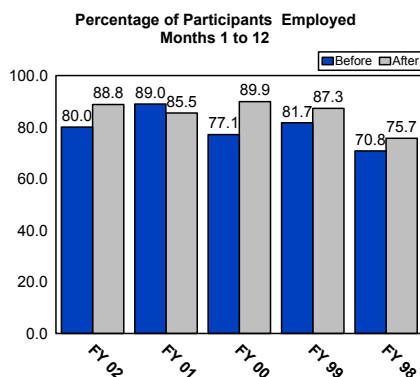
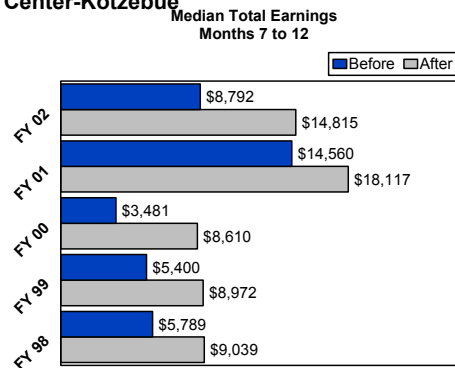
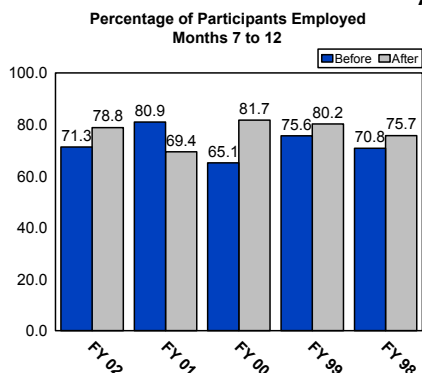
Performance and Participant Data

- During months seven through 12 (the third and fourth quarter) following exit from the Alaska Technical Center training program, 78.8% of program participants were reported employed in Alaska wage and salary employment. Four additional participants were identified from federal employment records during this period.
- 80.5 percent of participants who were employed in the first quarter after exit retained Alaska employment in the second and third quarter after exit.
- Median total earnings for those employed at some time during the third and fourth quarter following exit were \$8,792.
- Total earnings of program participants increased by 29.4% when comparing the 12 months prior to training to the 12 months following training, while average earnings per quarter worked increased by 17.3%. Total Alaska wage and salary earnings in the year following training were approximately \$4.06 million.
- Based upon analysis of post-training UI wage record reported occupations, 88.1% of those employed in the months seven through 12 after exit from a training program were working in an occupation related to their training.
- Top industries where program participants were employed in the third quarter following training were services, local government, retail, finance, and transportation. Top occupations include general maintenance and repair workers, hand laborers and freight, stock, and material movers, carpenters, cashiers, and computer support specialists.
- Top employers of participants in the third quarter after exit in FY 2002:

Total Employed Months 7 to 12=126	
Employer	Number Employed
Maniilaq Association Inc	43
Northwest Arctic Borough Schools	26
Kotzebue IRA Council	9
NW Inupiat Housing Authority	7
Kikiktagruk Inupiat Corp	6
Source: DOLWD, Div. of Administrative Services, Research and Analysis Section	

Alaska Technical Center-Kotzebue Training Program Performance Indicators For Participants Exiting in FY 2002		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total Training Participants	160	160
Percent with Alaska Wage and Salary Employment	88.8	78.8
Median Total Earnings	\$28,536	\$8,792
Percent of Workers Employed in Related Occupations	NA	88.1
Number of:		
Alaska Wage and Salary Employed	142	126
Washington State Employed	2	1
Department of Defense Employed ^{1/}	0	0
Civilian Federal Government Employed	3	3
U.S. Postal Service	1	1
Total number employed in Alaska, Washington or Federal Government ^{2/}	146	130
Percent Employed in Alaska, Washington or Federal Government ^{2/}	91.3	81.3
Total number of Alaska wage and salary quarters worked	470	232
Total Alaska wage and salary earnings after training	\$4,056,898	\$1,924,149
Total Alaska wage and salary earnings before training ^{3/}	\$3,135,991	\$1,461,911
Percent change in total earnings after training	29.4	31.6
Average earnings per quarter worked after training	\$8,632	\$8,294
Average earnings per quarter worked before training ^{3/}	\$7,361	\$7,131
Alaska 2003 Occupation License Holders	8	8
Alaska 2003 Business License Holders	4	4
Alaska 2003 PFD Applicants	146	146
Unemployment Insurance Claimants	33	30
Continuing Education In Alaska ^{4/}	22	22
Continuing Education Outside Alaska ^{4/}	3	3
Source: DOLWD, Div. of Administrative Services, Research and Analysis Section		
^{1/} Based upon military status in FY 2003		
^{2/} Unduplicated count of employed workers		
^{3/} Alaska wage and salary earnings before training		
^{4/} Postsecondary education at University of Alaska and as reported by the National Student Clearinghouse. Excludes vocational education program participants' data.		

**Percent Employed and Median Earnings for
AK Technical Center-Kotzebue**



Kotzebue Technical Center Participants-FY 2002 Employment and Earnings Before and After Training Program Months 7 to 12													
FY 02 Training Programs	Number Exiting	Number Employed		Percent Employed		Total Wages		Total Quarters Worked		Avg. Earnings/Qtr		Total Median Earnings	
		Before	After	Before	After	Before	After	Before	After	Before	After	Before	After
A+ Certification Core Hardware	17	12	16	70.6	94.1	146,614	264,369	20	31	7,331	8,528	11,928	18,663
A+ Certification Op Systems	5	2	4	40.0	80.0	23,705	83,255	4	8	5,926	10,407	11,852	21,731
Accounting Clerk	5	0	3	0.0	60.0	0	12,085	0	5	0	2,417	0	850
Anatomy & Physiology I	4	3	4	75.0	100.0	64,058	59,955	6	7	10,676	8,565	19,742	18,870
Bldg Maintenance	5	3	3	60.0	60.0	23,224	14,881	4	5	5,806	2,976	455	1,800
Certified Nurse Assistant	8	6	8	75.0	100.0	46,744	106,170	11	15	4,249	7,078	4,349	12,979
Clerk Receptionist	4	2	2	50.0	50.0	4,748	5,989	3	4	1,583	1,497	2,374	2,994
Commercial Drivers Licen.	6	5	5	83.3	83.3	74,467	30,004	9	9	8,274	3,334	11,721	4,701
Construction Trades	1	0	0	0.0	0.0	0	0	0	0	0	0	0	0
Crystal Reports	7	6	6	85.7	85.7	84,037	142,520	10	12	8,404	11,877	7,648	19,815
Electrical Systems	8	4	3	50.0	37.5	21,163	2,934	6	5	3,527	587	2,031	812
Heating Systems	2	2	0	100.0	0.0	1,772	0	3	0	591	0	886	0
Intro to Windows/File Management	8	4	8	50.0	100.0	51,743	161,484	8	15	6,468	10,766	12,034	18,637
Job Skills Training ABUS 070	8	3	3	37.5	37.5	12,922	16,970	6	6	2,154	2,828	2,760	7,625
MCSE Level 1	12	8	10	66.7	83.3	133,343	224,491	16	19	8,334	11,815	17,570	21,533
MCSE Level 2	7	5	6	71.4	85.7	126,604	164,066	10	12	12,660	13,672	20,357	25,467
MCSE Level 3	5	4	4	80.0	80.0	107,048	118,663	8	8	13,381	14,833	20,645	25,481
Medical Terminology	6	5	6	83.3	100.0	65,116	93,240	10	12	6,512	7,770	14,564	11,962
Millwright	1	0	1	0.0	100.0	0	150	0	1	0	150	0	150
MS Access Level 1	11	5	7	45.5	63.6	106,834	167,260	9	14	11,870	11,947	22,466	22,555
MS Access Level 2	9	4	6	44.4	66.7	84,368	144,705	7	12	12,053	12,059	23,105	22,065
MS Access Level 3	2	2	2	100.0	100.0	12,295	48,836	3	4	4,098	12,209	6,148	24,418
MS Excel Level 1	2	2	2	100.0	100.0	33,893	43,890	4	4	8,473	10,973	16,946	21,945
MS Excel Level 2	5	4	4	80.0	80.0	52,929	81,095	8	8	6,616	10,137	9,673	18,603
MS Excel Level 3	3	3	3	100.0	100.0	22,538	51,747	6	6	3,756	8,624	3,502	16,830
MS Powerpoint Level 1	3	3	3	100.0	100.0	76,249	79,049	6	6	12,708	13,175	26,193	29,348
MS Powerpoint Level 2	4	4	4	100.0	100.0	87,503	83,068	8	7	10,938	11,867	22,929	24,216
MS Word Level 1	4	2	4	50.0	100.0	9,002	35,437	3	6	3,001	5,906	4,501	8,792
MS Word Level 2	5	3	5	60.0	100.0	28,667	54,520	5	8	5,733	6,815	5,810	16,830
MS Word Level 3	4	4	4	100.0	100.0	73,410	65,450	8	7	9,176	9,350	15,460	17,957
Network +	17	13	16	76.5	94.1	219,599	346,747	25	30	8,784	11,558	16,447	21,911
Oil Fired Burner Short Course	15	12	11	80.0	73.3	127,272	141,224	24	20	5,303	7,061	10,135	15,074
PC Maintenance Level 1	9	6	9	66.7	100.0	47,580	144,355	11	18	4,325	8,020	3,809	19,853
PC Maintenance Level 2	6	4	6	66.7	100.0	14,355	90,188	7	11	2,051	8,199	3,323	17,936
Plumbing Systems	2	2	2	100.0	100.0	34,482	35,020	3	3	11,494	11,673	17,241	17,510
Secretarial	5	2	3	40.0	60.0	8,555	37,125	3	6	2,852	6,187	4,278	13,669
Toyostove Maintenance & Repair	12	12	9	100.0	75.0	219,402	210,940	24	17	9,142	12,408	18,075	23,884
Web Page Design	3	3	3	100.0	100.0	61,841	52,261	6	6	10,307	8,710	22,910	14,689
Welders Helper	16	14	12	87.5	75.0	61,222	103,989	20	20	3,061	5,199	3,682	5,595
ND=Nondisclosable													
Source: DOLWD, Div. of Administrative Services, Research and Analysis Section													

Alaska Vocational Technical Center-Seward

Alaska Vocational Technical Center-Seward provides market driven education in response to the needs of Alaska's business and industry, in career areas such as allied health, business and office technology, applied technology, food service technology, learning resources, physical plant technology and marine and fisheries.

In FY 2002, a total of 1,212 individuals completed a wide variety of technical classes at AVTEC.

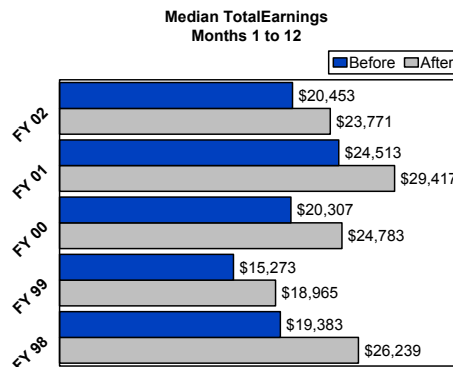
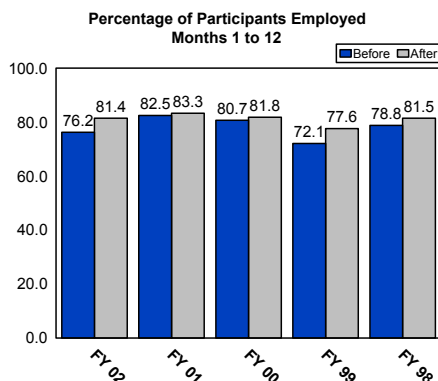
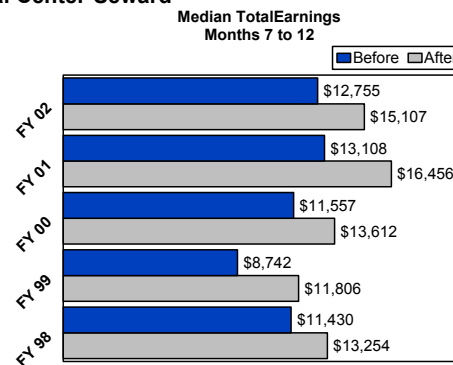
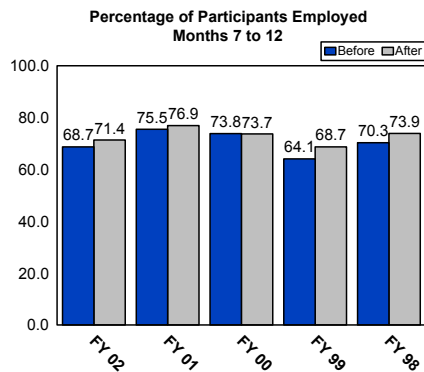
Performance and Participant Data

- During months seven through 12 (the third and fourth quarter) following exit from the Alaska Vocational Technical Center training program, 71.4 percent of program participants were reported employed in Alaska wage and salary employment. An additional 57 participants were identified from other state or federal employment records. This is an unduplicated count of employment records; students identified in Alaska wage and salary records are not counted again if they are identified in out-of-state employment records.
- 79.1% of participants who were employed in the first quarter after exit retained employment in the second and third quarters after exit.
- Median total earnings for those employed at some time during the third and fourth quarter following exit were \$12,755.
- Total earnings of program participants increased by 14.4% when comparing the 12 months prior to training to the 12 months following training and average earnings per quarter worked increased by 6.7%. Total Alaska wage and salary earnings in the year following training were approximately \$28.3 million.
- Based upon analysis of post-training UI wage record reported occupations, 95.7% of those employed in the months seven through 12 after exit from a training program were working in an occupation related to their training.
- Top industries where program participants were employed in the third quarter following training were transportation, state and local government, services, retail trade, and construction. Top occupations include captains, mates, and pilots of water vessels, sailors and marine oilers, general maintenance and repair workers, teacher assistants, construction laborers, and general office clerks.
- Top employers of participants in the third quarter after exit:

Total Employed Months 7 to 12=1,212	
Employer	Number Employed
Crowley Marine Services Inc.	89
State of Alaska	75
State of Alaska Academic	32
CIRI Alaska Tourism Corp	25
University of Alaska	21
Source: DOLWD, Div. of Administrative Services, Research and Analysis Section	

Alaska Vocational Technical Center - Seward Training Program Performance Indicators For Participants Exiting in FY 2002		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total Training Participants	1,212	1,212
Percent with Alaska Wage and Salary Employment	81.4	71.4
Median Total Earnings	\$23,771	\$12,755
Percent of Workers Employed in Related Occupations	NA	95.7
Number of:		
Alaska Wage and Salary Employed	987	865
Washington State Employed	49	35
Department of Defense Employed ^{1/}	12	9
Civilian Federal Government Employed	27	26
U.S. Postal Service	4	4
Total number employed in Alaska, Washington or Federal Government ^{2/}	1,034	922
Percent Employed in Alaska, Washington or Federal Government ^{2/}	85.3	76.1
Total number of Alaska wage and salary quarters worked	3,269	1,582
Total Alaska wage and salary earnings after training	\$28,351,817	\$14,555,068
Total Alaska wage and salary earnings before training ^{3/}	\$24,791,665	\$11,855,820
Percent change in total earnings after training	14.4	22.8
Average earnings per quarter worked after training	\$8,673	\$9,200
Average earnings per quarter worked before training ^{3/}	\$8,126	\$7,867
Alaska 2003 Occupation License Holders	66	66
Alaska 2003 Business License Holders	94	94
Alaska 2003 PFD Applicants	1,062	1,062
Unemployment Insurance Claimants	265	198
Continuing Education In Alaska ^{4/}	113	113
Continuing Education Outside Alaska ^{4/}	16	16
Source: DOLWD, Div. of Administrative Services, Research and Analysis Section		
^{1/} Based upon military status in FY 2003		
^{2/} Unduplicated count of employed workers		
^{3/} Alaska wage and salary earnings before training		
^{4/} Postsecondary education at University of Alaska and as reported by the National Student Clearinghouse. Excludes vocational education program participants' data.		

**Percent Employed and Median Earnings for
AK Technical Center-Seward**



TRAINING PROGRAM PERFORMANCE—2002

AVTEC Participants-FY 2002 Employment and Earnings Before and After Training Program Months 7 to 12													
Training Program	Number Exiting	Number Employed		Percent Employed		Total Wages		Total Quarters Worked		Avg. Earnings/Qtr		Total Median Earnings	
		Before	After	Before	After	Before	After	Before	After	Before	After	Before	After
A Cook's Tour of Mediterranean Cuisines	6	6	6	100.0	100.0	132,129	205,786	12	12	11,011	17,149	21,780	35,378
Able Seaman	9	7	7	77.8	77.8	82,362	105,793	9	12	9,151	8,816	9,750	13,968
Advance Applied Math I Teacher Training	10	10	7	100.0	70.0	235,576	157,459	20	14	11,779	11,247	24,150	21,423
AMSEA Instructor Training	23	13	11	56.5	47.8	121,196	169,113	23	22	5,269	7,687	8,009	15,912
Applied Math-Hands on Minds on Math	11	9	8	81.8	72.7	115,940	100,086	18	16	6,441	6,255	5,693	7,666
Automatic Radar Plotting Aid Operation	45	30	31	66.7	68.9	741,152	846,260	58	58	12,778	14,591	25,442	27,243
Automotive Technology	8	8	6	100.0	75.0	41,359	27,858	13	10	3,181	2,786	2,914	3,964
Basic Electricity Review	8	8	8	100.0	100.0	137,823	177,645	14	16	9,844	11,103	18,804	21,194
Basic First Aid	18	13	13	72.2	72.2	179,437	222,342	24	26	7,477	8,552	14,873	16,552
Basic Safety Training	198	129	142	65.2	71.7	2,798,909	3,637,416	231	263	12,116	13,830	21,894	25,642
Basic Safety Training, Modified	11	6	9	54.5	81.8	39,959	118,018	9	16	4,440	7,376	3,768	12,847
Boiler License Training	31	30	27	96.8	87.1	539,928	545,847	59	54	9,151	10,108	17,696	18,154
Bridge Resource Management-Pilots only	14	0	1	0.0	7.1	0	2,562	0	1	0	2,562	0	2,562
Bridge Resource Management	115	86	85	74.8	73.9	2,130,875	2,375,272	169	160	12,609	14,845	24,328	28,872
Building Maintenance Level I	6	0	0	0.0	0.0	0	0	0	0	0	0	0	0
Building Maintenance Repairer I	1	1	1	100.0	100.0	1,601	8,454	2	2	800	4,227	1,601	8,454
Building Maintenance Repairer I, on site	51	38	37	74.5	72.5	238,406	308,409	64	61	3,725	5,056	4,641	6,115
Building Maintenance Repairer II	3	3	3	100.0	100.0	18,908	21,335	5	6	3,782	3,556	3,367	8,559
Building Maintenance Seminar Electrical	6	6	5	100.0	83.3	80,053	93,904	12	10	6,671	9,390	15,459	19,468
Bulk Fuel	32	32	29	100.0	90.6	230,650	292,668	57	51	4,046	5,739	6,762	7,936
Business & Office Technology	33	23	23	69.7	69.7	85,692	115,545	40	42	2,142	2,751	2,150	3,246
Career Exploration	58	17	26	29.3	44.8	64,541	95,011	26	36	2,482	2,639	1,461	932
Carpentry I, Correspondence	1	1	1	100.0	100.0	22,910	25,022	2	2	11,455	12,511	22,910	25,022
Celestial Navigation	8	7	7	87.5	87.5	192,920	228,053	14	13	13,780	17,543	26,102	30,323
Certified Nurse Assistant	12	9	10	75.0	83.3	77,894	86,461	16	18	4,868	4,803	7,422	9,189
Certified Nurses Assistant-Anchorage	45	29	35	64.4	77.8	178,227	327,796	50	68	3,565	4,821	5,006	9,123
Certified Nurses Asst Anc - Reciprocity	2	1	2	50.0	100.0	7,601	24,694	2	4	3,800	6,174	7,601	12,347
Certified Nurses Asst.-Skills Upgrade	2	1	0	50.0	0.0	1,350	0	1	0	1,350	0	1,350	0
Cisco-Fast Track Training	3	2	2	66.7	66.7	87,678	94,504	4	4	21,919	23,626	43,839	47,252
Cisco-Global Learning Network	8	8	8	100.0	100.0	170,460	232,001	16	16	10,654	14,500	24,024	31,096
Cisco-Update & Retooling	8	8	8	100.0	100.0	170,460	232,001	16	16	10,654	14,500	24,024	31,096
Cisco Regional Networking Academy-SEM 1	7	7	7	100.0	100.0	125,842	195,760	13	14	9,680	13,983	17,622	27,734
Cisco Regional Networking Academy-SEM 2	6	6	6	100.0	100.0	104,297	166,580	11	12	9,482	13,882	17,025	26,992
Cisco Regional Networking Academy-SEM 3	7	7	7	100.0	100.0	178,380	164,394	14	14	12,741	11,742	23,549	24,174
Cisco Regional Networking Academy-SEM 4	8	8	8	100.0	100.0	202,894	198,304	16	16	12,681	12,394	24,031	24,343
Commercial Baking Technology/Pastry Arts	7	5	4	71.4	57.1	68,620	32,916	6	7	11,437	4,702	1,876	8,626
Construction Safety	33	24	24	72.7	72.7	200,587	302,822	44	46	4,559	6,583	6,082	11,632
Culinary Arts Externship	4	3	3	75.0	75.0	8,597	34,564	5	6	1,719	5,761	3,601	11,421
Culinary Arts Program	18	12	13	66.7	72.2	41,704	72,216	18	25	2,317	2,889	3,755	6,420
Diesel Engine & Construction Machinery	15	11	11	73.3	73.3	78,898	139,238	16	19	4,931	7,328	3,629	3,826
Electrical Controls & Automation Review	5	5	5	100.0	100.0	87,908	108,263	9	10	9,768	10,826	17,588	20,030
Electrical III, Correspondence	3	3	2	100.0	66.7	51,627	33,179	6	4	8,605	8,295	16,818	16,590
Electrical IV, Correspondence	1	1	1	100.0	100.0	19,031	18,013	2	2	9,515	9,006	19,031	18,013
Electro Hydraulics	14	13	13	92.9	92.9	250,040	299,510	26	26	9,617	11,520	19,306	22,039
Emission System Inspection & Maintenance	19	14	13	73.7	68.4	178,305	208,323	25	25	7,132	8,333	8,966	16,022
English	1	1	0	100.0	0.0	6,804	0	2	0	3,402	0	6,804	0
Facility Maintenance Construction	13	9	10	69.2	76.9	27,022	69,944	14	19	1,930	3,681	1,979	4,810

TRAINING PROGRAM PERFORMANCE—2002

AVTEC Participants-FY 2002 Employment and Earnings Before and After Training Program Months 7 to 12													
Training Program	Number Exiting	Number Employed		Percent Employed		Total Wages		Total Quarters Worked		Avg. Earnings/Qtr		Total Median Earnings	
		Before	After	Before	After	Before	After	Before	After	Before	After	Before	After
Facility Maintenance Mechanical	10	6	5	60.0	50.0	40,851	46,802	9	9	4,539	5,200	2,272	9,000
Foundation Skills-B&OT	9	5	7	55.6	77.8	23,556	22,061	9	11	2,617	2,006	4,413	2,586
Foundation Skills-Diesel Heavy-Auto-Jan.	7	4	5	57.1	71.4	33,113	30,288	6	8	5,519	3,786	7,892	4,950
Foundation Skills-Info Tech	6	5	5	83.3	83.3	41,822	31,980	7	8	5,975	3,998	5,060	4,668
Foundation Skills-Master-Mate-OUPV-Feb	2	1	1	50.0	50.0	582	7,598	1	2	582	3,799	582	7,598
Foundation Skills-Various	25	11	19	44.0	76.0	67,281	78,565	21	25	3,204	3,143	4,812	3,634
Foundation Skills-Welding-January	8	7	8	87.5	100.0	27,020	61,764	10	14	2,702	4,412	4,107	7,608
GED Preparation	22	11	14	50.0	63.6	48,651	75,955	19	24	2,561	3,165	3,672	3,494
Global Maritime Distress & Safety System	15	10	11	66.7	73.3	352,092	332,099	20	19	17,605	17,479	35,023	34,626
Industrial Electricity	27	18	20	66.7	74.1	169,996	272,711	30	37	5,667	7,371	4,209	13,459
Industrial First Aid And CPR	11	8	6	72.7	54.5	109,656	92,473	14	10	7,833	9,247	15,695	18,763
Information Technology - Extension	2	1	0	50.0	0.0	22,921	0	2	0	11,460	0	22,921	0
Information Technology	32	22	23	68.8	71.9	189,181	333,061	36	44	5,255	7,570	5,723	15,177
Information Technology Test Prep	9	5	8	55.6	88.9	37,104	108,742	10	16	3,710	6,796	8,678	13,169
Introduction to Computer Technology	8	8	8	100.0	100.0	120,079	114,454	16	15	7,505	7,630	12,075	15,207
Introduction To Computers	13	5	8	38.5	61.5	78,588	51,984	10	13	7,859	3,999	6,761	5,881
Introduction To Electronic Navigation	10	9	10	90.0	100.0	190,816	249,267	17	19	11,224	13,119	21,906	29,176
Introduction to Windows	17	8	8	47.1	47.1	152,435	178,676	16	16	9,527	11,167	18,641	19,100
Life Coping Skills	2	0	1	0.0	50.0	0	1,992	0	2	0	996	0	1,992
Lifeboatman	5	3	3	60.0	60.0	69,886	43,553	5	5	13,977	8,711	24,519	10,757
Lifeboatman Modified	10	6	6	60.0	60.0	55,846	79,601	8	9	6,981	8,845	5,898	11,544
Marine Elec. Chart Display for Teachers	6	6	6	100.0	100.0	117,759	186,925	11	12	10,705	15,577	21,872	29,709
Marine Safety - Teachers-AMSEA	3	2	2	66.7	66.7	36,777	47,492	4	4	9,194	11,873	18,389	23,746
Marine Special Topics	4	2	2	50.0	50.0	28,301	44,064	4	4	7,075	11,016	14,151	22,032
Master/Mate, Limited	12	8	6	66.7	50.0	34,299	99,724	12	10	2,858	9,972	4,671	17,578
Medical Firstaid Provider	3	3	3	100.0	100.0	60,680	47,630	6	5	10,113	9,526	18,247	14,865
Microsoft Excel, Level 1	17	12	12	70.6	70.6	184,578	202,092	24	24	7,691	8,421	14,659	14,924
Microsoft Excel, Level 2	14	11	10	78.6	71.4	167,478	153,618	22	20	7,613	7,681	13,328	12,996
Microsoft Outlook & Web Based Mail	6	3	3	50.0	50.0	38,903	49,720	6	6	6,484	8,287	8,172	11,773
Microsoft Power Point, level 1	8	6	6	75.0	75.0	129,390	148,775	12	12	10,783	12,398	20,222	18,731
Microsoft Power Point, Level 1	17	3	4	17.6	23.5	47,482	55,483	6	6	7,914	9,247	18,047	12,101
Microsoft Word, Level 1	21	16	16	76.2	76.2	228,460	300,359	32	32	7,139	9,386	13,609	14,972
Microsoft Word, Level 2	18	14	12	77.8	66.7	206,258	214,175	28	24	7,366	8,924	16,821	16,367
MS Excel, Professional Upgrade	5	5	5	100.0	100.0	86,816	85,452	10	10	8,682	8,545	17,689	15,748
MS Exchange Server	10	8	6	80.0	60.0	63,160	94,694	14	12	4,511	7,891	3,304	16,194
MS Power Point, Professional Upgrade	8	8	8	100.0	100.0	146,576	157,389	16	16	9,161	9,837	17,821	16,504
MS Word, Professional Upgrade	7	7	7	100.0	100.0	115,786	123,825	13	14	8,907	8,845	15,755	15,948
Operator Uninspect Passngr Vesl - Alaska	6	0	0	0.0	0.0	0	0	0	0	0	0	0	0
Operator Uninspect Passngr/Master 100 Gt	9	6	7	66.7	77.8	42,226	71,347	8	12	5,278	5,946	4,054	8,819
OUPV-AK Rivers License	9	6	6	66.7	66.7	62,040	75,237	11	11	5,640	6,840	8,641	8,447
Outboard Motor Troubleshooting	22	18	19	81.8	86.4	290,318	373,079	34	36	8,539	10,363	16,813	19,700
Pipe Welding	4	4	4	100.0	100.0	21,670	56,955	7	8	3,096	7,119	3,598	13,707
Plumbing I, Correspondence	2	1	2	50.0	100.0	23,059	42,435	2	4	11,529	10,609	23,059	21,218
Power Plant Operation	18	17	16	94.4	88.9	122,465	173,385	33	31	3,711	5,593	5,340	8,209
Power Plant Operation, Advanced	7	7	7	100.0	100.0	90,826	64,103	13	12	6,987	5,342	13,667	6,845
Proficiency in Survival Craft Limited	53	40	46	75.5	86.8	960,138	1,405,928	75	91	12,802	15,450	24,718	29,754
Quickbooks Pro 2001, Level 1	11	7	6	63.6	54.5	68,647	60,392	14	12	4,903	5,033	9,722	10,991
Quickbooks Pro 2001, Level 2	10	6	6	60.0	60.0	64,629	60,392	12	12	5,386	5,033	10,108	10,991
Quickbooks Pro 2001, Level 3	5	4	4	80.0	80.0	47,617	46,842	8	8	5,952	5,855	11,800	11,889
Radar Observer	26	17	15	65.4	57.7	264,271	346,961	29	27	9,113	12,850	12,039	20,232
Radar Observer, Recertification	7	2	4	28.6	57.1	85,075	91,761	4	6	21,269	15,294	42,538	22,148
Radar Refresher	11	8	8	72.7	72.7	222,906	217,429	16	15	13,932	14,495	27,176	28,193
Reading	6	0	1	0.0	16.7	0	2,935	0	1	0	2,935	0	2,935

TRAINING PROGRAM PERFORMANCE—2002

AVTEC Participants-FY 2002

Employment and Earnings Before and After Training Program Months 7 to 12

Training Program	Number Exiting	Number Employed		Percent Employed		Total Wages		Total Quarters Worked		Avg. Earnings/Qtr		Total Median Earnings	
		Before	After	Before	After	Before	After	Before	After	Before	After	Before	After
School Bus Driver Instructor Refresher	10	9	8	90.0	80.0	160,090	156,954	18	15	8,894	10,464	16,919	19,244
School Bus Driver Instructor Workshop	14	13	12	92.9	85.7	147,913	158,569	25	23	5,917	6,894	12,055	12,899
Seafood Processing	28	20	20	71.4	71.4	70,613	85,319	33	30	2,140	2,844	939	1,961
TAMS	54	27	35	50.0	64.8	322,875	285,728	51	56	6,331	5,102	11,396	6,150
Technical Writing	8	5	6	62.5	75.0	47,044	52,486	8	11	5,881	4,771	9,979	7,547
TI-83 Graphing Calculator, Introduction	17	17	17	100.0	100.0	289,248	457,791	32	33	9,039	13,872	18,259	28,012
Vocational Math	11	5	5	45.5	45.5	65,792	27,386	10	9	6,579	3,043	4,507	6,947
Welding Technology	28	21	20	75.0	71.4	86,272	159,844	30	33	2,876	4,844	1,922	5,180

ND=Nondisclosable

Source: DOLWD, Div. of Administrative Services, Research and Analysis Section

University of Alaska Vocational Education Programs

The University of Alaska provided information for 5,601 identifiable students participating in vocational education courses throughout Alaska. The students took classes in FY 2002 (summer 01, fall 01, and spring 02). Vocational education students were defined as students who had within the fiscal year either (1) received an Associates degree (A.A.S.) or certificate, (2) been enrolled in an A.A.S. or certificate program and completed at least three credits, or (3) been non-degree-seeking and attempted at least three credits in vocational education courses. The students must not have returned to the University to take another class through Spring of 2003.

Performance and Participant Data

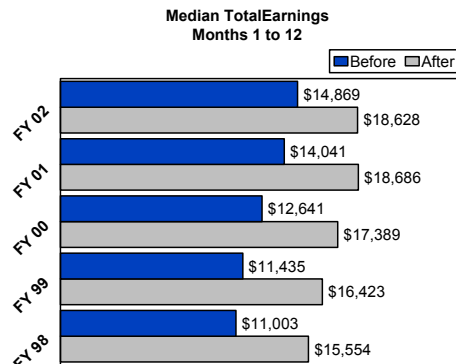
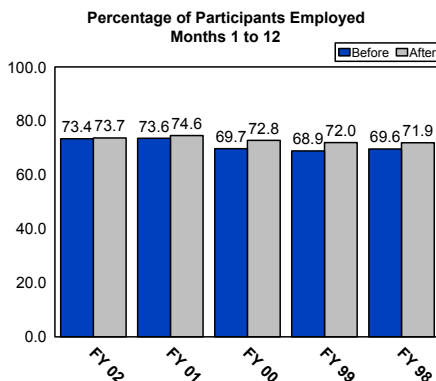
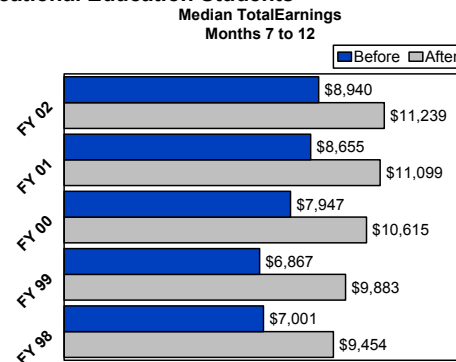
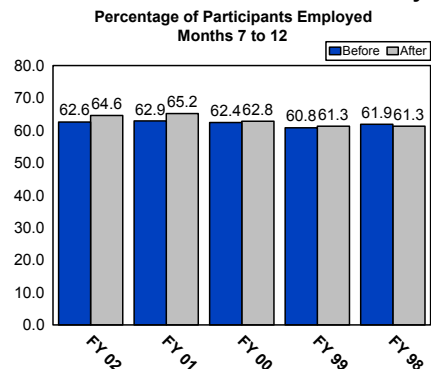
- During months seven through 12 (the third and fourth quarter) following exit from a vocational program, 64.6% of program participants were reported employed in Alaska wage and salary employment. An additional 331 participants, or 5.9%, were identified from other state and federal employment records. This is an unduplicated count of employment records; students identified in Alaska wage and salary records are not counted again if they are identified in out-of-state employment records.
- Vocational program completers (degree or certificate recipients), Alaska Natives/American Indians and females had higher post-training employment rates than other program exiters.
- 78.4% percent of participants who were employed in the first quarter after exit retained employment in the second and third quarters after exit.
- Median total earnings for those employed at some time during the third and fourth quarter following exit were \$8,940.
- Total earnings of program participants increased by 16.9% when comparing the 12 months prior to training to the 12 months following training, while average earnings per quarter worked increased by 14.8%. Total Alaska wage and salary earnings in the year following training were approximately \$93.9 million.
- Based upon analysis of post-training UI wage record reported occupations, 83.7% of those employed in the months seven through 12 after exit from a training program were working in an occupation related to their training.
- Top industries where program participants were employed in the third quarter following training were services, retail trade, state and local government and transportation. Top occupations include retail salespersons, office clerks, nursing aides, orderlies, and attendants, bookkeeping, accounting, and auditing clerks, cashiers, and receptionists and information clerks.
- Top employers of participants in the third quarter after exit:

Total Employed Months 7 to 12=5,601	
Employer	Number Employed
State of Alaska	265
University of Alaska	91
Providence Hospital	64
Yukon Kuskowim Health Corp	55
Banner Health System	38
Source: DOLWD, Div. of Administrative Services, Research and Analysis Section	

University of Alaska Vocational Education Programs Training Program Performance Indicators For Participants Exiting in FY 2002		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total Training Participants	5,601	5,601
Percent with Alaska Wage and Salary Employment	73.7	64.6
Median Total Earnings	\$18,628	\$8,940
Percent of Workers Employed in Related Occupations	NA	83.7
Number of:		
Alaska Wage and Salary Employed	4,130	3,617
Washington State Employed	98	79
Department of Defense Employed ^{1/}	194	180
Civilian Federal Government Employed	146	145
U.S. Postal Service	15	10
Total number employed in Alaska, Washington or Federal Government ^{2/}	4,421	3,948
Percent Employed in Alaska, Washington or Federal Government ^{2/}	78.9	70.5
Total number of Alaska wage and salary quarters worked	13,577	6,567
Total Alaska wage and salary earnings after training	\$93,857,916	\$46,386,480
Total Alaska wage and salary earnings before training ^{3/}	\$80,275,562	\$38,248,063
Percent change in total earnings after training	16.9	21.3
Average earnings per quarter worked after training	\$6,913	\$7,064
Average earnings per quarter worked before training ^{3/}	\$6,024	\$6,013
Alaska 2003 Occupation License Holders	413	413
Alaska 2003 Business License Holders	356	356
Alaska 2003 PFD Applicants	4,808	4,808
Unemployment Insurance Claimants	739	544
Continuing Education In Alaska ^{4/}	345	345
Continuing Education Outside Alaska ^{4/}	374	374

Source: DOLWD, Div. of Administrative Services, Research and Analysis Section
^{1/} Based upon military status in FY 2003
^{2/} Unduplicated count of employed workers
^{3/} Alaska wage and salary earnings before training
^{4/} Postsecondary education at University of Alaska and as reported by the National Student Clearinghouse. Excludes vocational education program participants' data.

**Percent Employed and Median Earnings for
University of Alaska Vocational Education Students**



University of Alaska Vocational Education Students –FY 2002
Employment and Earnings Before and After Training Program by Completer Status, Sex and Race
Months 7 to 12

	Number Exiting	Number Employed		Percent Employed		Total Wages		Total Quarters Worked		Avg. Earnings/Qtr		Total Median Earnings	
		Before	After	Before	After	Before	After	Before	After	Before	After	Before	After
Completer Status													
Not Enrolled in Program	4,294	2,647	2,728	61.6	63.5	30,536,243	34,848,051	4,805	4,930	6,355	7,069	9,810	11,091
Program Completer	338	221	262	65.4	77.5	2,036,673	4,373,829	396	501	5,143	8,730	8,167	16,040
Enrolled-Not Completed	1,219	797	794	65.4	65.1	6,921,999	9,126,129	1,439	1,436	4,810	6,355	6,746	10,468
Female	3,270	2,139	2,162	65.4	66.1	20,247,460	24,016,034	3,905	3,930	5,185	6,111	8,368	10,359
Male	2,581	1,526	1,622	59.1	62.8	19,247,455	24,331,975	2,735	2,937	7,037	8,285	9,501	12,648
Asian	228	146	151	64.0	66.2	1,371,423	1,734,143	262	284	5,234	6,106	8,137	9,569
Black	208	112	109	53.8	52.4	1,050,938	1,240,278	208	201	5,053	6,171	9,604	10,695
Hispanic	191	105	107	55.0	56.0	967,788	1,091,757	195	189	4,963	5,776	8,310	10,223
AK Native or Am. Indian	1,015	714	742	70.3	73.1	6,895,903	8,341,360	1,293	1,345	5,333	6,202	8,457	10,116
White	3,581	2,269	2,313	63.4	64.6	25,945,771	31,810,967	4,116	4,202	6,304	7,570	9,274	12,154
Other	628	319	362	50.8		3,263,092	4,129,503	566	646	5,765	6,392	6,888	8,597

Note: Includes duplicate count of students that exited multiple training programs.

Source: DOLWD, Div. of Administrative Services, Research and Analysis Section

University of Alaska Vocational Education Students –FY 2002
Employment and Earnings Before and After Training Program by University
Months 7 to 12

	Number Exiting	Number Employed		Percent Employed		Total Wages		Total Quarters Worked		Avg. Earnings/Qtr		Total Median Earnings	
		Before	After	Before	After	Before	After	Before	After	Before	After	Before	After
University													
UAA	3,334	1,995	2,089	59.8	62.7	20,959,436	26,102,415	3,580	3,750	5,855	6,961	8,139	10,568
UAF	1,604	1,098	1,088	68.5	67.8	11,509,740	13,861,831	2,013	2,006	5,718	6,910	9,288	11,959
UAS	913	572	607	62.7	66.5	7,025,739	8,383,763	1,047	1,111	6,710	7,546	10,705	12,726
Campus													
Anchorage	1,829	1,196	1,204	65.4	65.8	12,791,038	15,424,153	2,174	2,195	5,884	7,027	8,736	11,397
Bristol Bay	122	82	88	67.2	72.1	824,854	931,479	145	156	5,689	5,971	8,209	7,554
Chukchi	18	13	15	72.2	83.3	201,975	279,927	26	30	7,768	9,331	17,532	18,589
Fairbanks	132	83	94	62.9	71.2	553,817	971,192	146	171	3,793	5,679	4,833	9,348
Interior/Aleutians	107	78	74	72.9	69.2	902,821	961,660	143	134	6,313	7,177	11,605	13,220
Juneau	442	294	284	66.5	64.3	3,970,108	4,225,437	545	532	7,285	7,943	11,545	13,806
Kachemak Bay	110	53	66	48.2	60.0	468,840	602,247	93	113	5,041	5,330	5,418	5,949
Kenai	413	286	291	69.2	70.5	3,636,159	4,743,302	509	531	7,144	8,933	9,484	13,066
Ketchikan	157	84	106	53.5	67.5	798,485	980,779	150	175	5,323	5,604	7,902	6,441
Kodiak	236	96	109	40.7	46.2	820,007	1,058,324	177	194	4,633	5,455	5,588	6,881
Kuskokwim	108	96	88	88.9	81.5	1,195,318	1,150,150	185	169	6,461	6,806	12,834	13,124
Mat-Su	547	252	307	46.1	56.1	2,005,401	2,738,716	431	520	4,653	5,267	4,985	5,248
Military	11	6	5	54.5	45.5	48,228	52,579	11	9	4,384	5,842	6,887	10,491
Northwest	88	57	54	64.8	61.4	581,339	697,694	97	99	5,993	7,047	6,694	10,199
PWSCC	188	106	107	56.4	56.9	1,189,764	1,483,096	185	188	6,431	7,889	7,455	9,777
Rural College	122	76	69	62.3	56.6	691,464	895,111	137	123	5,047	7,277	7,300	13,280
Sitka	314	194	217	61.8	69.1	2,257,147	3,177,548	352	404	6,412	7,865	10,266	13,749
Tanana Valley	907	613	606	67.6	66.8	6,558,152	7,974,617	1,134	1,124	5,783	7,095	9,314	12,148

ND=Nondisclosable

Note: Includes duplicate count of students that exited multiple training programs.

Source: DOLWD, Div. of Administrative Services, Research and Analysis Section

University of Alaska Vocational Education Students –FY 2002 Employment and Earnings Before and After Training Program Months 7 to 12													
Reported Major or Program of Study	Number Exiting	Number Employed		Percent Employed		Total Wages		Total Quarters Worked		Avg. Earnings/Qtr		Total Median Earnings	
		Before	After	Before	After	Before	After	Before	After	Before	After	Before	After
Accounting	197	130	133	66.0	67.5	1,496,897	1,549,182	235	237	6,370	6,537	11,156	10,475
Agriculture	36	17	20	47.2	55.6	281,384	319,737	33	38	8,527	8,414	18,252	15,340
Airfram & Poweplnt Mech (AFPM)	7	5	5	71.4	71.4	70,899	95,940	9	10	7,878	9,594	4,444	19,819
American Sign Language	133	84	89	63.2	66.9	808,513	987,492	153	157	5,284	6,290	8,523	10,353
American Sign Language (ASLG)	30	15	12	50.0	40.0	118,465	122,056	27	22	4,388	5,548	6,827	11,249
Applied Business	101	70	77	69.3	76.2	927,619	1,037,395	133	142	6,975	7,306	11,636	11,863
Architect Engineering Tech	110	58	67	52.7	60.9	520,546	897,437	102	117	5,103	7,670	5,317	10,983
Auto/Diesel Technology	31	26	25	83.9	80.6	159,480	375,598	47	48	3,393	7,825	5,919	16,022
Automotive Tech	45	32	30	71.1	66.7	348,214	381,116	60	54	5,804	7,058	7,808	11,138
Aviation Technology (AT)	197	104	106	52.8	53.8	1,754,558	1,653,920	187	189	9,383	8,751	9,823	10,468
Aviation Technology (AVTY)	31	18	20	58.1	64.5	175,400	265,278	32	38	5,481	6,981	7,551	11,281
Business Administration (BA)	339	224	208	66.1	61.4	2,233,086	2,546,951	400	384	5,583	6,633	7,734	10,794
Community Education (CED)	33	20	18	60.6	54.5	241,596	282,218	32	32	7,550	8,819	8,234	7,701
Community Health Pract	40	39	38	97.5	95.0	475,032	535,844	77	75	6,169	7,145	11,858	12,374
Computer Info Office Systems	1,512	845	876	55.9	57.9	8,814,412	9,877,943	1,524	1,578	5,784	6,260	8,299	9,595
Construction Technology (CT)	42	22	23	52.4	54.8	377,827	368,076	40	41	9,446	8,977	17,432	16,777
Dental Assisting	10	4	10	40.0	100.0	17,748	51,181	8	15	2,218	3,412	5,270	2,455
Dental Hygiene	14	6	14	42.9	100.0	21,173	258,518	10	27	2,117	9,575	1,646	19,344
Diesel Tech (DESL)	33	20	21	60.6	63.6	320,981	331,502	38	40	8,447	8,288	15,187	8,511
Diesel Technology (DSLTL)	4	4	3	100.0	75.0	ND	ND	6	5	ND	ND	ND	ND
Dietetics & Nutrition	35	20	22	57.1	62.9	235,142	331,750	36	40	6,532	8,294	7,892	15,469
Drafting Technology (DRT)	32	16	23	50.0	71.9	229,645	435,944	27	43	8,505	10,138	14,948	17,452
Drafting Technology (DT)	6	5	4	83.3	66.7	55,719	63,036	8	7	6,965	9,005	11,600	16,644
Early Childhood Dev (ECD)	112	85	77	75.9	68.8	655,287	699,265	159	140	4,121	4,995	7,174	8,890
Electronics Technology	50	33	32	66.0	64.0	647,192	681,340	63	61	10,273	11,170	13,498	16,118
Emergency Med Tech (EMT)	76	47	50	61.8	65.8	454,080	580,458	83	85	5,471	6,829	5,577	7,696
Emergency Medical Services	113	69	68	61.1	60.2	710,019	891,825	122	124	5,820	7,192	10,358	12,032
Emergency Trauma Tech	8	3	3	37.5	37.5	33,248	33,894	6	6	5,541	5,649	11,020	11,565
Engineering Design Drafting	22	15	17	68.2	77.3	207,188	242,559	28	30	7,400	8,085	13,212	14,425
English as a Second Language	67	26	31	38.8	46.3	279,817	330,199	47	59	5,954	5,597	11,406	9,634
Environmental Technology	18	17	12	94.4	66.7	333,659	263,297	32	23	10,427	11,448	21,703	26,146
Family and Consumer Sciences	2	1	1	50.0	50.0	ND	ND	2	2	ND	ND	ND	ND
Fire Science (FIRE)	79	54	56	68.4	70.9	722,177	854,715	97	104	7,445	8,218	9,572	11,387
Fire Service Administration	28	19	20	67.9	71.4	231,416	238,425	35	35	6,612	6,812	13,024	12,290
Floral Design (FD)	13	7	8	53.8	61.5	82,247	86,484	12	15	6,854	5,766	14,106	14,811
Geographic Information Systems	14	9	8	64.3	57.1	168,024	179,550	16	16	10,502	11,222	22,675	24,681
Geomatics	17	13	14	76.5	82.4	181,491	211,654	23	26	7,891	8,141	10,625	13,889
Guidance	62	36	40	58.1	64.5	194,016	304,148	64	63	3,032	4,828	2,879	5,504
Health	151	108	101	71.5	66.9	890,067	1,082,617	204	190	4,363	5,698	7,770	11,158
Health Care Assisting (HCA)	51	31	34	60.8	66.7	260,044	326,999	55	61	4,728	5,361	7,050	9,627
Health Information Managment	32	28	24	87.5	75.0	299,615	354,616	54	48	5,548	7,388	9,960	13,202
Health Science	106	77	81	72.6	76.4	550,636	682,687	134	144	4,109	4,741	6,184	6,600
Heavy Equipment Mechanics	3	1	0	33.3	0.0	ND	ND	2	0	ND	ND	ND	ND
Human Services (HUMS)	145	96	91	66.2	62.8	874,602	1,075,532	167	166	5,237	6,479	7,470	11,214
Human Services Technology	169	139	138	82.2	81.7	1,487,104	1,734,139	261	254	5,698	6,827	11,452	13,769
Industrial Technology (ITEC)	23	13	20	56.5	87.0	176,886	457,310	22	36	8,040	12,703	3,954	22,656
Interior Design	11	5	5	45.5	45.5	36,974	42,137	10	8	3,697	5,267	3,550	7,336
Justice	70	54	66	77.1	94.3	705,824	1,472,829	98	130	7,202	11,329	13,140	24,156
Law Science	17	11	10	64.7	58.8	141,785	131,510	19	19	7,462	6,922	7,418	11,448
Marine Technology	91	35	46	38.5	50.5	446,226	429,853	65	74	6,865	5,809	11,309	6,503
Mechanical Tech	12	9	5	75.0	41.7	78,428	12,194	15	6	5,229	2,032	3,804	2,875
Medical Assisting	114	92	84	80.7	73.7	1,080,095	1,248,065	175	161	6,172	7,752	11,552	15,109
Medical Lab Tech	29	20	19	69.0	65.5	205,793	256,722	37	37	5,562	6,938	8,631	12,672
Nursing (NURS)	48	31	39	64.6	81.3	250,994	803,601	57	75	4,403	10,715	7,612	21,789
Occupational Certif Training	40	17	27	42.5	67.5	85,415	159,316	29	48	2,945	3,319	3,247	5,267
Paralegal (PARL)	32	21	23	65.6	71.9	227,656	244,424	38	39	5,991	6,267	6,965	8,652
Paralegal Studies (PLS)	24	16	17	66.7	70.8	188,632	237,421	32	32	5,895	7,419	12,114	14,125
Petroleum Technology (PETR)	78	60	66	76.9	84.6	803,552	1,595,219	105	125	7,653	12,762	10,941	25,530
Refrigeration & Heating	37	13	20	35.1	54.1	75,950	121,556	19	33	3,997	3,684	2,412	3,137
Rural Human Services	33	32	23	97.0	69.7	393,997	342,088	61	45	6,459	7,602	12,978	16,307
Trade & Technology (TT)	6	2	3	33.3	50.0	6,195	5,712	3	5	2,065	1,142	3,098	1,613
Trades And Technology (TTCH)	72	45	47	62.5	65.3	426,268	552,253	79	80	5,396	6,903	6,679	7,634

TRAINING PROGRAM PERFORMANCE—2002

**University of Alaska Vocational Education Students –FY 2002
Employment and Earnings Before and After Training Program
Months 7 to 12**

Reported Major or Program of Study	Number Exiting	Number Employed		Percent Employed		Total Wages		Total Quarters Worked		Avg. Earnings/Qtr		Total Median Earnings	
		Before	After	Before	After	Before	After	Before	After	Before	After	Before	After
Vocational Education	1	0	0	0.0	0.0	ND	ND	0	0	ND	ND	ND	ND
Vocational Skills	36	14	15	38.9	41.7	153,226	171,455	20	25	7,661	6,858	3,155	4,172
Welding & Materials Tech	42	31	29	73.8	69.0	403,779	477,258	57	54	7,084	8,838	12,197	16,380
Welding Tech	170	101	116	59.4	68.2	1,182,860	1,397,071	180	197	6,571	7,092	9,373	9,232
Wood Technology	19	9	11	47.4	57.9	173,205	236,717	17	20	10,189	11,836	20,370	24,410

ND=Nondisclosable

Source: DOLWD, Div. of Administrative Services, Research and Analysis Section

WIA Title IB Dislocated Worker Program

The WIA Dislocated Worker Program provides employment and training assistance for dislocated workers. Services available include career counseling, testing, job placement, occupational training, relocation assistance and other services.

In FY 2002, a total of 219 individuals were identified as participating in the WIA Dislocated Program.

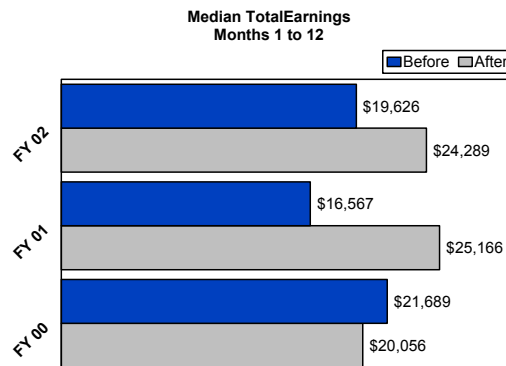
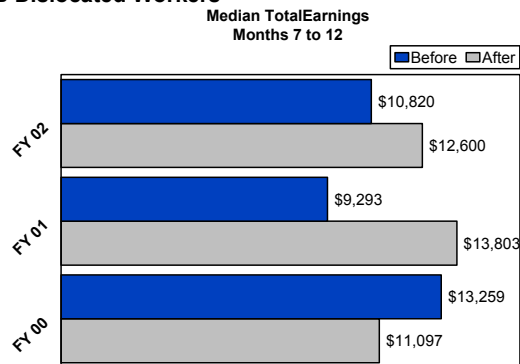
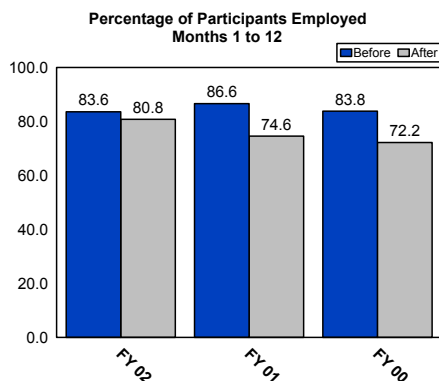
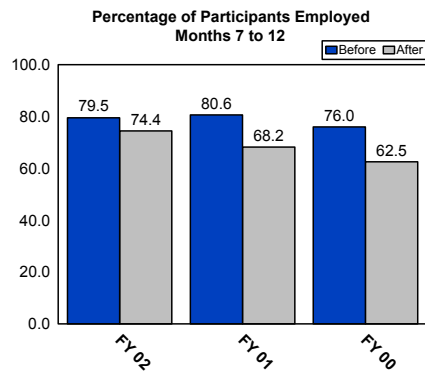
Performance and Participant Data

- During months seven through 12 (the third and fourth quarter) following exit from this program, 74.4% of program participants were reported employed in Alaska wage and salary employment. Eleven additional participants, or over five percent, were identified from other state or federal employment records. This is an unduplicated count of employment records; students identified in Alaska wage and salary records are not counted again if they are identified in out-of-state employment records.
- 81.9 percent of participants who were employed in the first quarter after exit retained employment in the second and third quarters after exit.
- Median total earnings for those employed at some time during the third and fourth quarter following exit were \$10,820.
- Total earnings of program participants increased by 6.1% when comparing the 12 months prior to training to the 12 months following training, while average earnings per quarter worked increased by 5.2%. Total Alaska wage and salary earnings in the year following training were approximately \$4.7 million.
- Top industries where program participants were employed in the third quarter following training were services, retail trade, transportation, state and local government, and construction. Top occupations include general office clerks, nursing aides, orderlies, and attendants, construction laborers, bookkeeping, accounting, and auditing clerks, and electricians.

WIA Title 1B Dislocated Worker Program Training Program Performance Indicators For Participants Exiting in FY 2002		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total Training Participants	219	219
Percent with Alaska Wage and Salary Employment	80.8	74.4
Median Total Earnings	\$24,289	\$10,820
Percent of Workers Employed in Related Occupations	NA	71.1
Number of:		
Alaska Wage and Salary Employed	177	163
Washington State Employed	13	10
Department of Defense Employed ^{1/}	1	0
Civilian Federal Government Employed	4	4
U.S. Postal Service	0	0
Total number employed in Alaska, Washington or Federal Government ^{2/}	185	174
Percent Employed in Alaska, Washington or Federal Government ^{2/}	84.5	79.5
Total number of Alaska wage and salary quarters worked	626	305
Total Alaska wage and salary earnings after training	\$4,702,069	\$2,323,379
Total Alaska wage and salary earnings before training ^{3/}	\$4,431,876	\$2,352,619
Percent change in total earnings after training	6.1	-1.2
Average earnings per quarter worked after training	\$7,511	\$7,618
Average earnings per quarter worked before training ^{3/}	\$7,137	\$7,329
Alaska 2003 Occupation License Holders	15	15
Alaska 2003 Business License Holders	14	14
Alaska 2003 PFD Applicants	187	187
Unemployment Insurance Claimants	51	43
Continuing Education In Alaska ^{4/}	26	26
Continuing Education Outside Alaska ^{4/}	7	7

Source: DOLWD, Div. of Administrative Services, Research and Analysis Section
^{1/} Based upon military status in FY 2003
^{2/} Unduplicated count of employed workers
^{3/} Alaska wage and salary earnings before training
^{4/} Postsecondary education at University of Alaska and as reported by the National Student Clearinghouse. Excludes vocational education program participants' data.

**Percent Employed and Median Earnings for
WIA Title 1B Dislocated Workers**



State Training and Employment Program (STEP)

Funded by a percentage of employee contributions to the Alaska unemployment insurance trust fund, STEP provides training and/or reemployment assistance to unemployed or under-employed workers who have contributed to the fund. By reducing the length of time that workers are unemployed, the program is designed to reduce the amount of unemployment insurance benefits that are paid.

In FY 2002, a total of 1,423 individuals with social security numbers were identified as exiting the program.

Performance and Participant Data

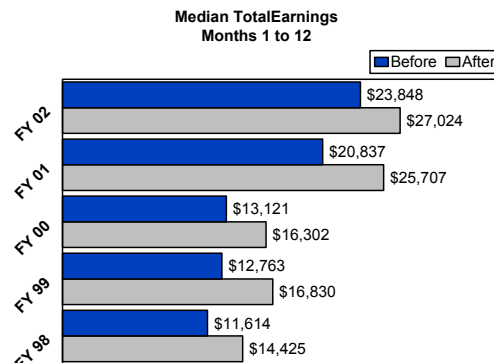
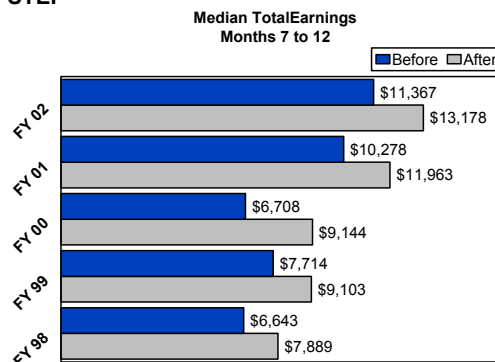
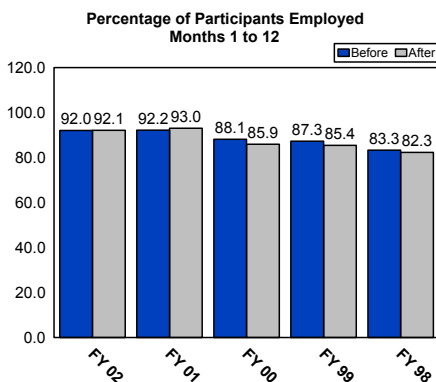
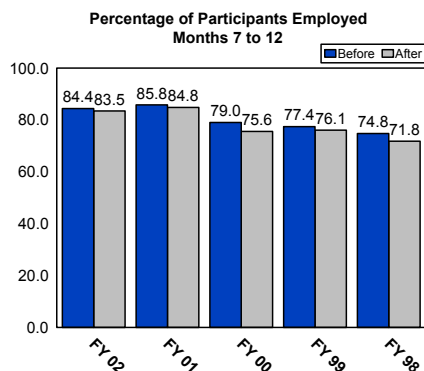
- During months seven through 12 (the third and fourth quarter) following exit from the STEP program, 83.5% of program participants were reported employed in Alaska wage and salary employment. An additional 12 participants, or nearly one percent, were identified from other state or federal employment records. This is an unduplicated count of employment records; students identified in Alaska wage and salary records are not counted again if they are identified in out-of-state employment records.
- 74.0% of participants were employed in the first quarter after exit retained employment in the third quarter after exit.
- Median total earnings for those employed at some time during the third and fourth quarter following exit were \$11,367.
- Total earnings of program participants increased by 10.6% when comparing the 12 months prior to training to the 12 months following training, while average earnings per quarter worked increased by 8.4%. Total Alaska wage and salary earnings in the year following training were approximately \$41.8 million.
- Top industries where program participants were employed in the third quarter following training were construction, services, state and local government, transportation, mining and retail trade. Top occupations include construction workers, operating engineers and other construction equipment operators, electricians, hand laborers and freight, stock, and material movers, preschool teachers, and sailors and marine oilers.
- Top employers of participants in the third quarter after exit:

Total Employed Months 7 to 12=1,423	
Employer	Number Employed
Rural Alaska Community Action Program	60
State of Alaska	56
Crowley Marine Services Inc	49
Houston/NANA JV	39
Wilder Construction Company	37
Source: DOLWD, Div. of Administrative Services, Research and Analysis Section	

State Training and Employment Program Training Program Performance Indicators For Participants Exiting in FY 2002		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total Training Participants	1,423	1,423
Percent with Alaska Wage and Salary Employment	92.1	83.5
Median Total Earnings	\$27,024	\$11,367
Percent of Workers Employed in Related Occupations	NA	97.6
Number of:		
Alaska Wage and Salary Employed	1,310	1,188
Washington State Employed	22	14
Department of Defense Employed ^{1/}	1	1
Civilian Federal Government Employed	6	6
U.S. Postal Service	7	3
Total number employed in Alaska, Washington or Federal Government ^{2/}	1,316	1,200
Percent Employed in Alaska, Washington or Federal Government ^{2/}	93.0	84.0
Total number of Alaska wage and salary quarters worked	\$4,457	\$2,102
Total Alaska wage and salary earnings after training	\$41,837,474	\$19,171,847
Total Alaska wage and salary earnings before training ^{3/}	\$37,818,628	\$16,907,604
Percent change in total earnings after training	11.0	13.0
Average earnings per quarter worked after training	\$9,387	\$9,121
Average earnings per quarter worked before training ^{3/}	\$8,656	\$7,942
Alaska 2003 Occupation License Holders	50	50
Alaska 2003 Business License Holders	108	108
Alaska 2003 PFD Applicants	1,304	1,304
Unemployment Insurance Claimants	823	691
Continuing Education In Alaska ^{4/}	129	129
Continuing Education Outside Alaska ^{4/}	12	12

Source: DOLWD, Div. of Administrative Services, Research and Analysis Section
^{1/} Based upon military status in FY 2003
^{2/} Unduplicated count of employed workers
^{3/} Alaska wage and salary earnings before training
^{4/} Postsecondary education at University of Alaska and as reported by the National Student Clearinghouse. Excludes vocational education program participants' data.

Percent Employed and Median Earnings for STEP



STEP Training Expenditures and Outcomes for those Participants Exiting in FY 2002								
Providers Serving 4 or More Participants								
Vendor Name	Number of Clients Served	Training Expenditures	Earnings 4 Qtrs before and after STEP		Employment 4 Qtrs before and after STEP		Change in Number Employed	% Change in Earnings
			Before	After	Before	After		
Alaska Laborers Training Trust	256	223,715	7,235,338	7,146,942	248	243	-5	-1.2
Alaska Operating Engineers	223	201,312	8,867,062	9,824,274	214	209	-5	10.8
Inland Boatmen's Union of the Pacific	93	156,282	3,743,423	4,134,278	90	89	-1	10.4
Alaska Joint Elec Apprentice Tng- IBEW	80	237,401	2,338,626	3,137,622	80	79	-1	34.2
Rural Alaska Community Action Program	53	125,713	925,682	984,073	53	53	0	6.3
Cornerstone Home Health Inc	48	51,832	587,555	801,259	38	47	9	36.4
Central Council Tlingit	42	60,973	848,520	913,488	40	39	-1	7.7
Mila Inc	42	41,527	663,770	765,857	37	38	1	15.4
Participant Reimbursement	39	32,848	939,442	954,716	38	33	-5	1.6
Center For Employment & Education (CEE)	35	163,104	668,922	908,820	33	32	-1	35.9
Pile Drivers Union Local 2520	26	162,573	451,467	655,647	26	25	-1	45.2
University of Alaska	23	61,413	190,415	377,603	21	22	1	98.3
Alaska Industrial Hardware	21	11,192	282,072	473,223	19	20	1	67.8
The RADACT Program	20	54,984	288,637	434,990	18	18	0	50.7
Coastal Villages Seafoods, LLC	17	24,987	136,739	174,184	17	17	0	27.4
Fred Meyer	17	2,297	323,626	326,376	16	16	0	0.8
Bristol Bay Native Assn (BBNA)	16	26,810	65,761	125,668	13	14	1	91.1
Carpenters Local 1281	14	4,824	175,683	315,720	13	13	0	79.7
Potelcom Supply Inc	13	14,012	333,808	379,054	13	13	0	13.6
AK Inter-Island Ferry Authority	12	14,874	259,961	350,252	10	11	1	34.7
Alaska Roofers Joint	9	59,056	45,270	84,554	9	8	-1	86.8
Alaska Seafood International	9	15,491	88,880	123,258	9	8	-1	38.7
Fairbanks Painters and Allied Trades	9	4,512	37,184	58,021	7	8	1	56.0
Set Your Compass Course, LLC	9	5,806	85,208	40,032	7	7	0	-53.0
Anchorage Area Plumbers & Pipe Fitters	8	20,777	178,819	235,647	8	8	0	31.8
New Frontier Vocational Technical Center	8	37,900	82,422	102,484	8	6	-2	24.3
Crescent Electric Sup Co Del	7	4,696	223,479	281,024	7	7	0	25.7
Edmonds Harbor Inn	7	1,781	39,957	18,865	5	5	0	-52.8
AK Vocational Technical Center (AVTEC)	6	12,001	221,048	215,394	5	6	1	-2.6
Brewsters Clothing & Ftwr Str	6	1,460	147,871	234,146	6	6	0	58.3
Builders Industrial Supply	6	1,977	87,259	98,519	5	5	0	12.9
Alaska Airlines Inc	5	2,351	38,717	17,490	4	4	0	-54.8
Anchorage Municipality of (PeopleMover)	5	381	15,701	28,617	3	3	0	82.3
Indian Valley Meats Internattional INC	5	15,000	27,540	40,578	5	5	0	47.3
Network Business Systems, Inc.	5	30,151	112,040	55,783	4	2	-2	-50.2
Sheet Metal Workers Union	5	40,168	139,407	135,339	5	5	0	-2.9
Testing Institute of Alaska	5	19,279	67,447	150,237	5	5	0	122.7
Tlingit Haida Cmnty Council	5	2,312	99,567	89,394	5	5	0	-10.2
Alaska Seafood Co Inc	4	7,961	*	*	4	4	0	*
Southeast Regional Res Ctr - New Chance	4	2,376	*	*	3	4	1	*
Trend Setters School Beauty	4	40	*	*	4	3	-1	*

Source: DOLWD, Div. of Administrative Services, Research and Analysis Section

TAA and NAFTA-TAA

Trade Adjustment Assistance (TAA) is a federal entitlement program which offers assistance to workers who lose their jobs or whose hours of work and wages are reduced as a result of increased imports from any country. Under the Trade Act of 1974, as amended, workers whose employment is adversely affected by increased imports may apply for TAA, which offers a variety of benefits and reemployment services to help unemployed workers prepare for and obtain suitable jobs.

The North American Free Trade Agreement-Transitional Adjustment Assistance program (NAFTA-TAA) was added to the Trade Act in 1994. NAFTA-TAA is a federal entitlement program established to assist workers return to work after they have become unemployed due to imports from or a shift in production to either Mexico or Canada.

In FY 2002, a total of 61 individuals with social security numbers were identified as exiting from the TAA and NAFTA programs.

Performance and Participant Data

- During months seven through 12 (the third and fourth quarter) following exit from the TAA and NAFTA-TAA training programs, 55.7% of program participants were reported employed in Alaska wage and salary employment. One additional participant, or 1.7%, was identified as employed based upon examination of Washington state and federal employment records.
- Based upon supplemental data sources provided by TAA and NAFTA-TAA program staff, additional participants were identified as having obtained employment in states other than Alaska. This results in an estimated four-quarter post-training employment rate of 68.9%. These additional workers and their earnings identified from supplemental sources are not included in the summary tables in this report.
- 91 percent of participants were employed in the first quarter after exit retained employment in the third quarter after exit.
- During the four quarters following exit from the program, 37 program participants, 60.7%, were employed based upon examination of Alaska UI wage records, Washington state wage records, and federal military and civilian records.
- Median total earnings for those employed in Alaska at some time during the third and fourth quarter following exit were \$23,261.
- Total Alaska reported earnings of program participants decreased by 44.8% when comparing the 12 months prior to training to the 12 months following training, while average earnings per quarter worked decreased by 17.6%.
- Total Alaska wage and salary earnings in the year following training were approximately \$1.3 million dollars.
-
- Top industries where program participants were employed in the third quarter following training were services, local government, construction, and mining. Top occupations include sailors and marine oilers, mining machine operators, and police and sheriffs patrol officers.

TAA and NAFTA-TAA Training Program Performance Indicators For Participants Exiting in FY 2002		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total Training Participants	61	61
Percent with Alaska Wage and Salary Employment	59.0	55.7
Median Total Earnings	\$29,694	\$23,261
Percent of Workers Employed in Related Occupations	NA	NA
Number of:		
Alaska Wage and Salary Employed	36	34
Washington State Employed	2	2
Department of Defense Employed ^{1/}	0	0
Civilian Federal Government Employed	0	0
U.S. Postal Service	1	0
Total number employed in Alaska, Washington or Federal Government ^{2/}	39	36
Percent Employed in Alaska, Washington or Federal Government ^{2/}	64.0	59.0
Total number of Alaska wage and salary quarters worked	132	65
Total Alaska wage and salary earnings after training	\$1,317,735	\$693,079
Total Alaska wage and salary earnings before training ^{3/}	\$2,387,412	\$1,305,800
Percent change in total earnings after training	-44.8	-46.9
Average earnings per quarter worked after training	\$37	\$35
Average earnings per quarter worked before training ^{3/}	\$61	\$57
Alaska 2003 Occupation License Holders	\$5	\$5
Alaska 2003 Business License Holders	10	10
Alaska 2003 PFD Applicants	43	43
Unemployment Insurance Claimants	15	9
Continuing Education In Alaska ^{4/}	7	7
Continuing Education Outside Alaska ^{4/}	3	3

Source: DOLWD, Div. of Administrative Services, Research and Analysis Section

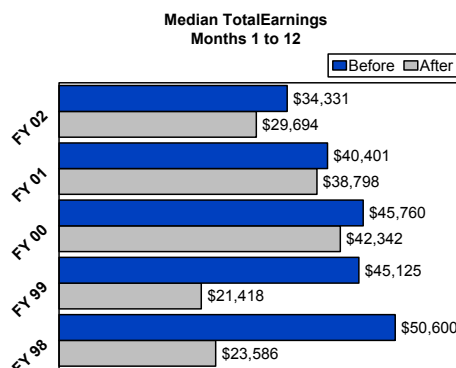
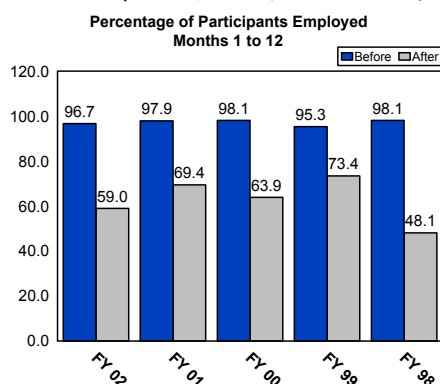
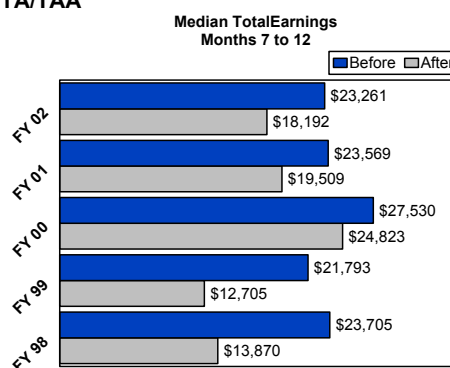
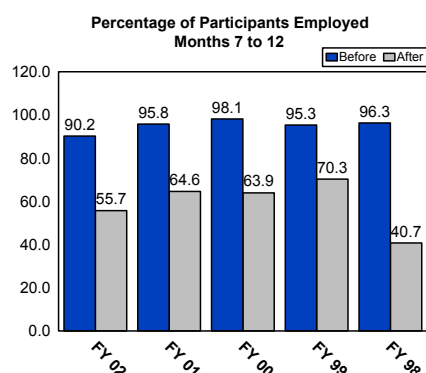
^{1/} Based upon military status in FY 2003

^{2/} Unduplicated count of employed workers

^{3/} Alaska wage and salary earnings before training

^{4/} Postsecondary education at University of Alaska and as reported by the National Student Clearinghouse. Excludes vocational education program participants' data.

Percent Employed and Median Earnings for NAFTA/TAA



Adults w/ Barriers

WIA Title 1B Adult Program

The WIA Title 1B Adult Program supports training and services for adults who face multiple barriers to employment. Program services include an assessment of needs and abilities and services such as classroom training, on-the-job training, job-search assistance, work experience, counseling, basic skills training and support services.

In FY 2002, a total of 380 individuals with social security numbers were identified as exiting from the WIA Title 1B Adult program.

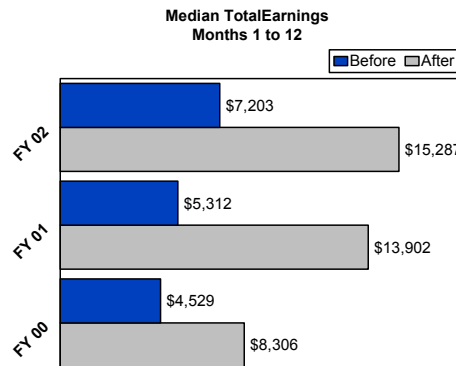
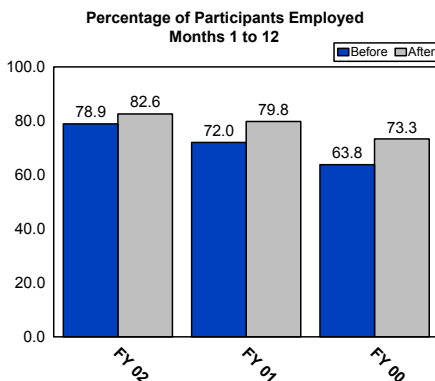
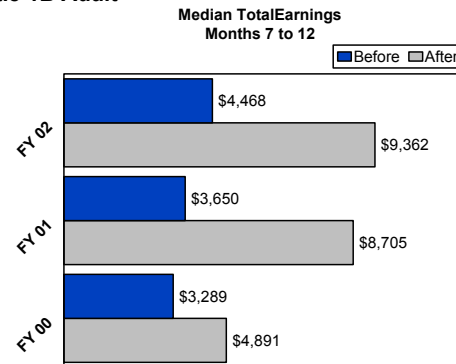
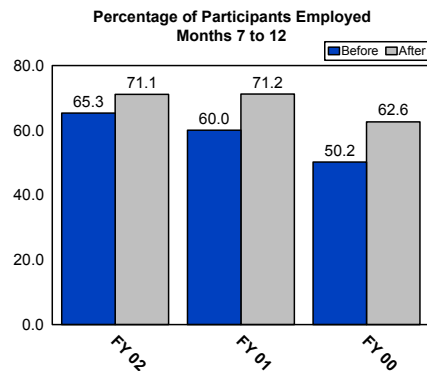
Performance and Participant Data

- During months seven through 12 (the third and fourth quarter) following exit from the program, 71.1% of program participants were reported employed in Alaska wage and salary employment. Eight additional participants, or 2.1%, were identified from other state or federal employment records. This is an unduplicated count of employment records; students identified in Alaska wage and salary records are not counted again if they are identified in out-of-state employment records.
- 78.1% of participants were employed in the first quarter after exit retained employment in the second and third quarters after exit.
- Median total earnings for those employed at some time during the third and fourth quarter following exit were \$4,468.
- Total earnings of program participants increased by 101.4% when comparing the 12 months prior to training to the 12 months following training, while average earnings per quarter worked increased by 72.9%. Total Alaska wage and salary earnings in the year following training were approximately \$5.6 million.
- Top industries where program participants were employed in the third quarter following training were services, retail, local government, and transportation. Top occupations include janitors and cleaners, nursing aides, orderlies, and attendants, construction laborers, laborers and material movers, general office clerks, retail sales, and electricians.
- Top employers in the third quarter after exit:

Total Employed Months 7 to 12=270	
Employer	Number Employed
State of Alaska	13
Teck Cominco Alaska Inc.	7
Source: DOLWD, Div. of Administrative Services, Research and Analysis Section	

WIA Title 1B Adult Program Training Program Performance Indicators For Participants Exiting in FY 2002		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total Training Participants	380	380
Percent with Alaska Wage and Salary Employment	82.6	71.1
Median Total Earnings	\$15,287	\$4,468
Percent of Workers Employed in Related Occupations	NA	48.7
Number of:		
Alaska Wage and Salary Employed	314	270
Washington State Employed	10	8
Department of Defense Employed ^{1/}	1	1
Civilian Federal Government Employed	3	3
U.S. Postal Service	1	0
Total number employed in Alaska, Washington or Federal Government ^{2/}	321	278
Percent Employed in Alaska, Washington or Federal Government ^{2/}	85.0	73.0
Total number of Alaska wage and salary quarters worked	1,012	483
Total Alaska wage and salary earnings after training	\$5,593,348	\$2,724,787
Total Alaska wage and salary earnings before training ^{3/}	\$2,777,759	\$1,464,792
Percent change in total earnings after training	101.4	86.0
Average earnings per quarter worked after training	\$5,527	\$5,641
Average earnings per quarter worked before training ^{3/}	\$3,197	\$3,438
Alaska 2003 Occupation License Holders	\$23	\$23
Alaska 2003 Business License Holders	16	16
Alaska 2003 PFD Applicants	323	323
Unemployment Insurance Claimants	114	100
Continuing Education In Alaska ^{4/}	42	42
Continuing Education Outside Alaska ^{4/}	3	3
Source: DOLWD, Div. of Administrative Services, Research and Analysis Section		
^{1/} Based upon military status in FY 2003		
^{2/} Unduplicated count of employed workers		
^{3/} Alaska wage and salary earnings before training		
^{4/} Postsecondary education at University of Alaska and as reported by the National Student Clearinghouse. Excludes vocational education program participants' data.		

**Percent Employed and Median Earnings for
WIA Title 1B Adult**



Work Search

Work Search is a four-week program intended to help Temporary Assistance (ATAP) clients in their efforts to obtain and keep a job. It attempts to move clients into the workforce as quickly as possible. Temporary Assistance clients who are not exempt from participating in work activities participate in some form of Work Search.

Work Search is designed to deliver services to clients in a group setting and to model the day-to-day requirements of a job. Work Search, as a stand-alone activity, also called Structured Work Search, is only available in communities with high concentrations of Temporary Assistance (ATAP) clients. Clients are required to attend for four weeks, five days a week, up to eight hours per day, unless a client finds a job before that time. In other areas of the state, Work Search activities are provided by contractors or grantees responsible for delivering Temporary Assistance Work Services. In any event, penalties are assessed by DPA for clients who, without good cause, fail to attend Structured Work Search or to participate in work search activities assigned by their case manager.

Work Search services include: a) an assessment of a client's skills, interests, aptitudes and challenges to employment; b) workshops, lectures and other activities to prepare clients to successfully find and keep employment; c) assisting clients to communicate with and support each other in their job seeking; d) actual job search by clients that is monitored by the Work Search provider; and e) the coaching, matching and placement of clients into employment.

In FY 2002, a total of 765 individuals with social security numbers were identified as exiting from the Work Search Program.

Performance and Participant Data

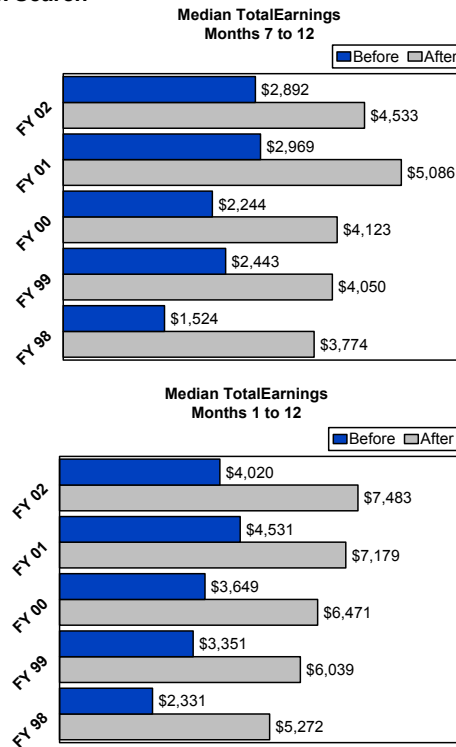
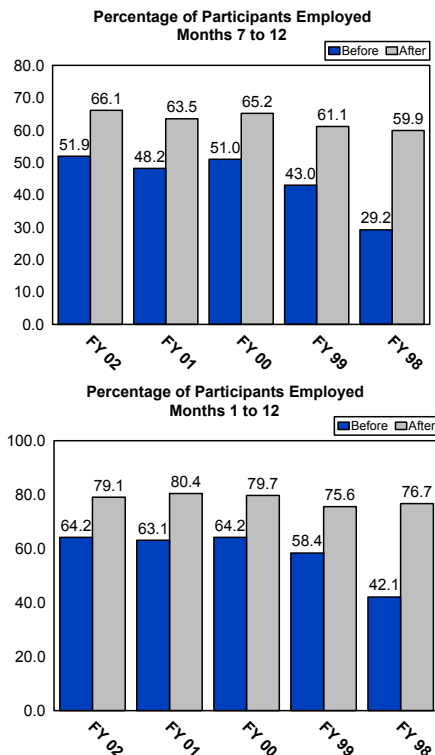
- During months seven through 12 (the third and fourth quarter) following exit from the Work Search program, 66.1% of program participants were reported employed in Alaska wage and salary employment. This is the highest percentage of post-training employment reported in the FY 1998-FY 2002 period. Six additional participants, or less than one percent, were identified from other state or federal employment records. This is an unduplicated count of employment records; students identified in Alaska wage and salary records are not counted again if they are identified in out-of-state employment records.
- 68.1% of participants were employed in the first quarter after exit retained employment in the second and third quarters after exit.
- Median total earnings for those employed at some time during the third and fourth quarter following exit were \$2,892.
- Total earnings of program participants increased by 93.4% when comparing the 12 months prior to training to the 12 months following training, while average earnings per quarter worked increased by 35.9%. Total Alaska wage and salary earnings in the year following training were approximately \$6.0 million.

- The dominant industries where program participants were employed in the third quarter following training were services, retail trade and construction. Top occupations include retail sales, cashiers, food service, general office clerks, cleaning workers, and personal and home care aides.
- Top employers of participants in the third quarter after exit:

Total Employed Months 7 to 12=506	
Employer	Number Employed
Job Ready Inc	10
Providence Hospital	9
State of Alaska	7
Frontier Community Services Inc	7
Tesoro Northstore Company	7
Sears Roebuck and Co	6
Source: DOLWD, Div. of Administrative Services, Research and Analysis Section	

Work Search Training Program Performance Indicators For Participants Exiting in FY 2002		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total Training Participants	765	765
Percent with Alaska Wage and Salary Employment	79.1	66.1
Median Total Earnings	\$7,483	\$2,892
Percent of Workers Employed in Related Occupations	NA	NA
Number of:		
Alaska Wage and Salary Employed	605	506
Washington State Employed	12	7
Department of Defense Employed ^{1/}	0	0
Civilian Federal Government Employed	3	3
U.S. Postal Service	0	0
Total number employed in Alaska, Washington or Federal Government ^{2/}	609	512
Percent Employed in Alaska, Washington or Federal Government ^{2/}	80.0	67.0
Total number of Alaska wage and salary quarters worked	1,809	866
Total Alaska wage and salary earnings after training	\$6,009,545	\$2,984,825
Total Alaska wage and salary earnings before training ^{3/}	\$3,106,783	\$1,687,552
Percent change in total earnings after training	93.4	76.9
Average earnings per quarter worked after training	\$3,322	\$3,447
Average earnings per quarter worked before training ^{3/}	\$2,444	\$2,620
Alaska 2003 Occupation License Holders	\$11	\$11
Alaska 2003 Business License Holders	41	41
Alaska 2003 PFD Applicants	673	673
Unemployment Insurance Claimants	236	158
Continuing Education In Alaska ^{4/}	52	52
Continuing Education Outside Alaska ^{4/}	4	4
Source: DOLWD, Div. of Administrative Services, Research and Analysis Section		
^{1/} Based upon military status on FY 2002		
^{2/} Unduplicated count of employed workers		
^{3/} Alaska wage and salary earnings before training		
^{4/} Postsecondary education at University of Alaska and as reported by the National Student Clearinghouse. Excludes vocational education program participants' data.		

**Percent Employed and Median Earnings for
Work Search**



Youth Programs

WIA Title 1B Youth Program

This year-round youth program provides training and employment programs for both in-school and out-of-school youth. Services may include limited internships in the private sector, school-to-work transition services, and alternative high school services. The targeted population is low-income youth, age 16 to 21. The summer youth employment program is designed to improve basic education skills, encourage school completion, provide exposure to work, and enhance citizenship skills. Under WIA Title 1B, most youth are enrolled into programs where employment related performance outcomes do not apply. The emphasis for youth services involves achieving skill attainment in three specific areas; Basic Academic Skills, Occupational Skills, and Work Readiness Skills. The targeted population is low-income youth, age 14 to 21.

In FY 2002, a total of 653 individuals with social security numbers were identified as exiting from the WIA Title 1B Youth program, including summer youth employment program participants.

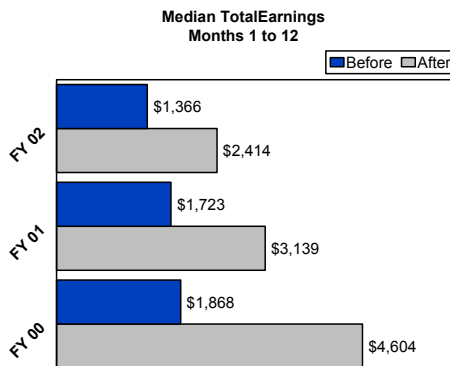
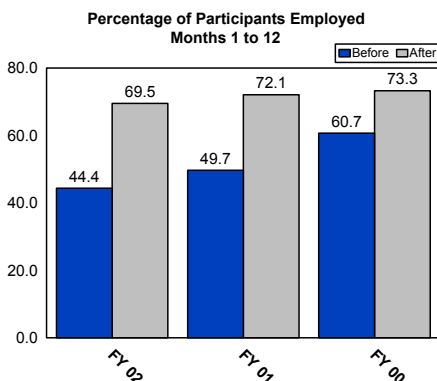
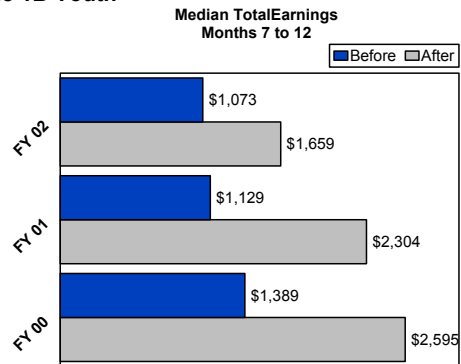
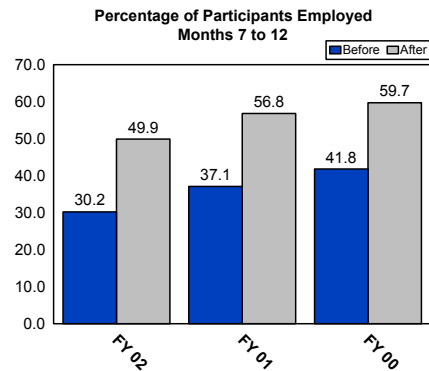
Performance and Participant Data

- During months seven through 12 (the third and fourth quarter) following exit from the WIA Title 1B Youth Program, 185.8% of program participants were reported employed in Alaska wage and salary employment. An additional 12 participants, or less than one percent, were identified from other state or federal government employment records. This is an unduplicated count of employment records; students identified in Alaska wage and salary records are not counted again if they are identified in out-of-state employment records.
- 45.3% of participants who were employed in the first quarter after exit retained employment in the second and third quarters after exit.
- Median total earnings for those employed at some time during the third and fourth quarter following exit were \$1,073.
- Total earnings of program participants increased by 184.7 when comparing the 12 months prior to training to the 12 months following training, while average earnings per quarter worked increased by 68.4. Total Alaska wage and salary earnings in the year following training were over \$2.1 million.
- Top industries where program participants were employed in the third quarter following training were retail trade, services, local government, and manufacturing. Top occupations include food service, cashiers, retail sales, laborers and material movers, and construction laborers.
- Top employers of participants in the third quarter after exit:

Total Employed Months 7 to 12=326	
Employer	Number Employed
Wendy's Old Fashioned Hamburger	6
McDonald's	6
OMNI Enterprises Inc	5
Fred Meyer Shopping Centers	5
Safeway Inc.	5
Tanana Chiefs Conference Inc	5
Source: DOLWD, Div. of Administrative Services, Research and Analysis Section	

WIA Title 1B Youth Training Program Performance Indicators For Participants Exiting in FY 2002		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total Training Participants	653	653
Percent with Alaska Wage and Salary Employment	69.5	49.9
Median Total Earnings	\$2,414	\$1,073
Percent of Workers Employed in Related Occupations	NA	6.0
Number of:		
Alaska Wage and Salary Employed	454	326
Washington State Employed	14	12
Department of Defense Employed ^{1/}	37	36
Civilian Federal Government Employed	0	0
U.S. Postal Service	0	0
Total number employed in Alaska, Washington or Federal Government ^{2/}	473	365
Percent Employed in Alaska, Washington or Federal Government ^{2/}	72.0	55.9
Total number of Alaska wage and salary quarters worked	1,077	495
Total Alaska wage and salary earnings after training	\$2,102,084	\$1,001,623
Total Alaska wage and salary earnings before training ^{3/}	\$738,229	\$350,422
Percent change in total earnings after training	184.7	185.8
Average earnings per quarter worked after training	\$1,952	\$2,023
Average earnings per quarter worked before training ^{3/}	\$1,159	\$1,164
Alaska 2003 Occupation License Holders	\$6	6
Alaska 2003 Business License Holders	5	5
Alaska 2003 PFD Applicants	547	547
Unemployment Insurance Claimants	41	34
Continuing Education In Alaska ^{4/}	76	76
Continuing Education Outside Alaska ^{4/}	8	8
Source: DOLWD, Div. of Administrative Services, Research and Analysis Section		
^{1/} Based upon military status on FY 2002		
^{2/} Unduplicated count of employed workers		
^{3/} Alaska wage and salary earnings before training		
^{4/} Postsecondary education at University of Alaska and as reported by the National Student Clearinghouse. Excludes vocational education program participants' data.		

**Percent Employed and Median Earnings for
WIA Title 1B Youth**



Other Programs

Vocational & Technical Education Programs Supported by Carl Perkins Funding

The purpose of the Carl Perkins Vocational & Technical Education Act of 1998 (Perkins III) is to develop more fully the academic, vocational, and technical skills of all secondary students and postsecondary students who elect to enroll in vocational and technical education programs, by:

- (1) building on the efforts of States and localities to develop challenging academic standards;
- (2) promoting the development of services and activities that integrate academic, vocational, and technical instruction, and that link secondary and postsecondary education for participating vocational and technical education students;
- (3) increasing State and local flexibility in providing services and activities designed to develop, implement, and improve vocational and technical education, including tech-prep education; and
- (4) disseminating national research, and providing professional development and technical assistance, that will improve vocational and technical education program, services, and activities.

In order to receive funds, education agencies must have prepared a four-year local plan for vocational and technical education plus an annual funding application and annual performance report. In FY2002, fifty-three school districts, four postsecondary institutions and three tech-prep consortia participated in the funding program. The major state program improvement efforts during FY2002 were realigning local curriculum to reflect state academic and national skill standards, building a data reporting system to meet the accountability requirements, and developing professional development opportunities for local teachers. In FY2002, Alaska received \$4,214,921 in Perkins' Basic Grant funds and \$343,107 in Tech-Prep funds for these programs.

Perkins III legislation significantly changed the federal reporting requirements for vocational and technical education accountability. Because the Perkins funds are intended to improve existing programs or develop new elements, data is required on the results of the *entire* vocational & technical program provided by the school district or postsecondary institution, not just the component that benefits from Perkins funding. The district or institution is given the flexibility to target the federal Perkins funds to any portion of this program that needs improvement or expansion. The Perkins statute requires data reporting 'about "participants" – students who enroll in one or more vocational and technical courses, "concentrators" – students who demonstrate commitment to a specific vocational & technical program, and "completers" – students who successfully finish the program available at their school or institution.

The Department of Education and Early Development and the Department of Labor and Workforce Development have worked cooperatively to obtain performance outcome statistics for both secondary and postsecondary vocational and technical program exiters. Postsecondary Perkins programs are managed by the Department of Labor and Workforce Development/Alaska Workforce Investment Board and have been tracked through data provided by the University of Alaska and the Alaska Vocational Technical Education Center. The Department of Education & Early Development manages secondary programs and data collection. The majority of school districts forwarded completer data to the DOL/Division of Research and Analysis for follow-up information using U.I. records and enrollment records from the University of Alaska. A number of school districts chose to conduct their own follow-up surveys and submit the aggregate information to the EED. Students from these districts, which constitute 20 percent of the state's total secondary vocational completers, are not included in this report's tables and graphs.

Carl Perkins – Postsecondary and Tech-Prep

Postsecondary Background

Alaska's Perkins funding for Vocational and Technical Education grants is divided based on a ratio of 85% for secondary schools and 15% for postsecondary. The resulting allocation for postsecondary institutions for FY00 through FY02 was \$483,662 per year. This money was distributed via competitive four-year renewable grants to four places: (1) AVTEC, (2) the Kachemak Bay Campus of the Kenai Peninsula College of the University of Alaska Anchorage, (3) the Sitka Campus of the University of Alaska Southeast, and (4) the Tanana Valley Campus of the College of Rural Alaska of the University of Alaska Fairbanks.

Postsecondary institutions also participate in the Perkins tech-prep competitive grants, which in FY02 totaled \$354,750. Three tech prep consortiums receive Perkins Tech Prep grants, with the funding going directly to the secondary school districts. The Delta/Greely School District partners with the Tanana Valley Campus, the Lower Kuskokwim School District partners with the Kuskokwim Campus of the College of Rural Alaska, and the Matanuska-Susitna School District partners with the Matanuska-Susitna College of the University of Alaska Anchorage. Each consortium has additional partners, such as apprenticeship programs and additional postsecondary institutions.

Postsecondary Data – What is Being Counted

Perkins funding is significant for the institutions that receive it, for the programs that it improves, and for the leveraging that occurs because of those efforts. It is worth realizing, however, that the vast majority of postsecondary career and technical education programs within the state, and which are included in this section of the report, receive no direct Perkins funding. This report includes data on students taking courses in all vocational education programs of the University of Alaska system and in all AVTEC programs of at least 80 contact hours. They are being counted without regard as to whether or not the institution they are attending, or the program they are taking, receives any Perkins funding.

This report counts and names as participants those whom the Perkins federal program calls "concentrators". The Perkins state definition for concentrator is:

A participant who has been admitted into a certificate or degree program, or has completed at least twelve vocational credit hours of the course/program of study toward a certificate or associate degree, or has completed all coursework for an industry recognized credential (not awarded by the postsecondary institution), as established by the postsecondary institution.

Unfortunately, the University system currently cannot track students completing coursework for which a credential can be earned. Therefore, as an approximation to allow a *modus operandi*, UA career and technical education students who have earned 9 total credits during the reporting year are counted as concentrators, and these, along with AVTEC students who meet the above definition, are included in this report's postsecondary section.

Carl Perkins Postsecondary Training Program Performance Indicators For Participants Exiting in FY 2002		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total Training Participants	4,828	4,828
Percent with Alaska Wage and Salary Employment	77.4	68.4
Median Total Earnings	\$17,280	\$6,744
Percent of Workers Employed in Related Occupations	NA	NA
Number of:		
Alaska Wage and Salary Employed	3,738	3,301
Washington State Employed	79	61
Department of Defense Employed ^{1/}	133	126
Civilian Federal Government Employed	114	108
U.S. Postal Service	8	5
Total number employed in Alaska, Washington or Federal Government ^{2/}	3,948	3,547
Percent Employed in Alaska, Washington or Federal Government ^{2/}	82.0	73.5
Total number of Alaska wage and salary quarters worked	12,349	6,003
Total Alaska wage and salary earnings after training	\$79,634,238	\$39,379,558
Total Alaska wage and salary earnings before training ^{3/}	\$61,078,709	\$30,162,413
Percent change in total earnings after training	30.4	30.6
Average earnings per quarter worked after training	\$6,449	\$6,560
Average earnings per quarter worked before training ^{3/}	\$5,211	\$5,175
Alaska 2003 Occupation License Holders	285	285
Alaska 2003 Business License Holders	259	259
Alaska 2003 PFD Applicants	4,321	4,321
Unemployment Insurance Claimants	667	484
Continuing Education In Alaska ^{4/}	174	174
Continuing Education Outside Alaska ^{4/}	126	126

Source: DOLWD, Div. of Administrative Services, Research and Analysis Section

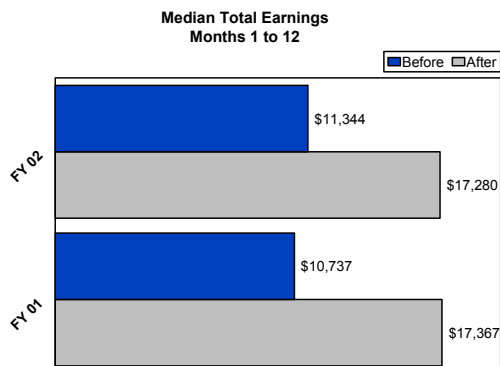
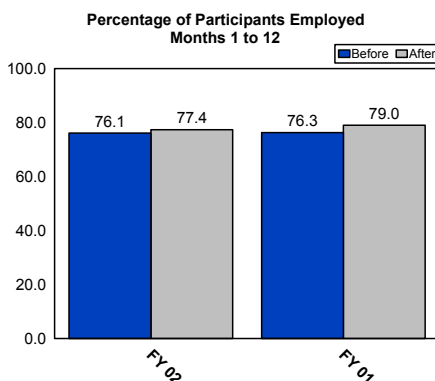
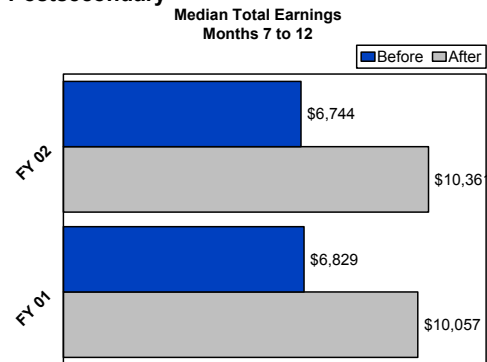
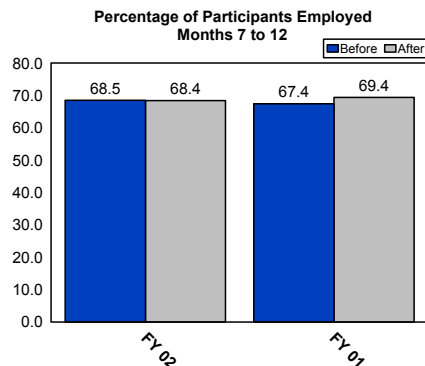
^{1/} Based upon military status on FY 2002

^{2/} Unduplicated count of employed workers

^{3/} Alaska wage and salary earnings before training

^{4/} Postsecondary education at University of Alaska and as reported by the National Student Clearinghouse. Excludes vocational education program participants' data.

**Percent Employed and Median Earnings for
Carl Perkins Postsecondary**



Carl Perkins – Secondary

Secondary Program Background

In FY2002, 22,922 secondary students in 53 Alaskan school districts participated in a program within one of sixteen career clusters identified by the U.S. Department of Education. The most popular cluster at the secondary level was Business & Administrative Services, followed by IT Services, Hospitality, Scientific & Technical Services, Manufacturing, Human Services, Construction, Arts & Communication Services, and Transportation. All local school district programs continued to examine and revise their vocational curriculum to assure its alignment with industry based occupation standards as well as the state's performance standards for reading, writing and math and other state academic, employability and cultural standards.

Secondary Data – What is Being Counted

Secondary data reporting for Perkins statute requires different definitions from those used for this report. Perkins data reporting collects information about three different levels of involvement: “participants” – students who enroll in one or more vocational and technical courses, “concentrators” – students who enroll in two or more courses within a specific vocational & technical program, and “completers” – students who successfully finish the program available at their school or institution.

Secondary program student data from Alaska school districts was matched with Alaska UI wage records and other administrative data to determine if students are employed, in the military or continuing their education. A follow-up of secondary students who graduated or dropped out in the 2001-2002 school year found that more than 76.2 percent of those students were employed or continued their education within or outside Alaska during the seven to 12 months after exit from the program (January to June 2003).

The following tables and charts report follow-up employment information for 2,987 vocational program “completers” who exited their school during or following the 2001-2002 school year.

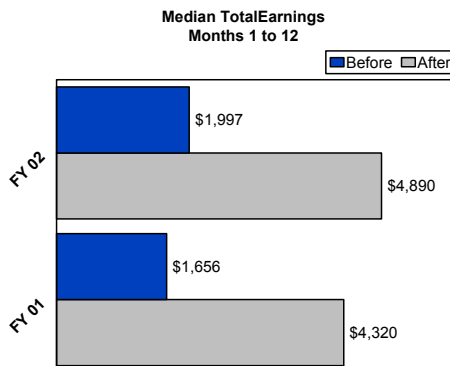
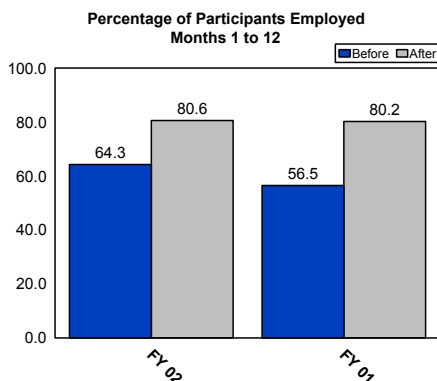
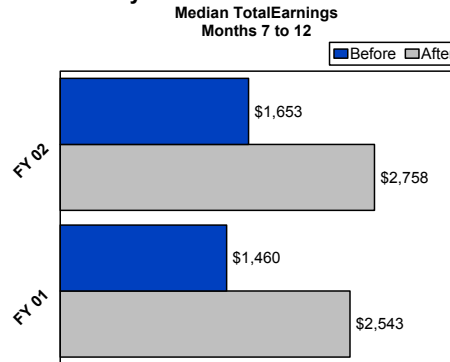
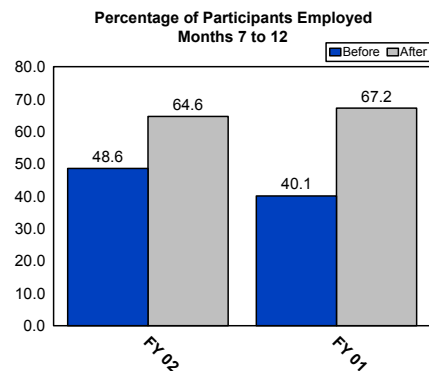
- Top industries where program participants were employed in the third quarter following training were retail trade, services, local government, transportation, and construction. Top occupations include retail sales, food service, cashiers, laborers and material movers, and general office clerks.
- Top employers of participants in the third quarter after exit:

Total Employed Months 7 to 12=1,931	
Employer	Number Employed
Snug Harbor Seafoods Inc	40
Wal-Mart Associates Inc.	33
Safeway Inc.	28
North Slope Borough School	25
Ocean Beauty Seafoods Inc	25
Kmart Corp.	21
Source: DOLWD, Div. of Administrative Services, Research and Analysis Section	

Carl Perkins Secondary Training Program Performance Indicators For Participants Exiting in FY 2002		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total Training Participants	2,987	2,987
Percent with Alaska Wage and Salary Employment	80.6	64.6
Median Total Earnings	\$4,890	\$1,653
Percent of Workers Employed in Related Occupations	NA	NA
Number of:		
Alaska Wage and Salary Employed	2,407	1,931
Washington State Employed	43	37
Department of Defense Employed ^{1/}	48	46
Civilian Federal Government Employed	18	17
U.S. Postal Service	3	3
Total number employed in Alaska, Washington or Federal Government ^{2/}	2,449	2,012
Percent Employed in Alaska, Washington or Federal Government ^{2/}	82.0	67.4
Total number of Alaska wage and salary quarters worked	6,470	3,070
Total Alaska wage and salary earnings after training	\$17,489,916	\$8,138,225
Total Alaska wage and salary earnings before training ^{3/}	\$5,951,973	\$3,086,155
Percent change in total earnings after training	193.9	163.7
Average earnings per quarter worked after training	\$2,703	\$2,651
Average earnings per quarter worked before training ^{3/}	\$1,292	\$1,408
Alaska 2003 Occupation License Holders	59	59
Alaska 2003 Business License Holders	25	25
Alaska 2003 PFD Applicants	2,762	2,762
Unemployment Insurance Claimants	133	114
Continuing Education In Alaska ^{4/}	934	934
Continuing Education Outside Alaska ^{4/}	493	493

Source: DOLWD, Div. of Administrative Services, Research and Analysis Section
^{1/} Based upon military status on FY 2002
^{2/} Unduplicated count of employed workers
^{3/} Alaska wage and salary earnings before training
^{4/} Postsecondary education at University of Alaska and as reported by the National Student Clearinghouse. Excludes vocational education program participants' data.

**Percent Employed and Median Earnings for
Carl Perkins Secondary**



Adult Basic Education

The purpose of Adult Basic Education is to provide adult learners instruction in the basic skills of reading, writing, mathematics, English as a Second Language (ESL), and GED (General Educational Development) preparations and testing.

The ABE program funds 13 regional ABE programs, four Volunteer Literacy programs, and one English Literacy Civics grant. In addition a small grant is given to state corrections education. Collectively, these programs provide the following ABE activities:

- Instruction in the basic skills of reading, writing, and mathematics
- Instruction to take the General Educational Development (GED) tests
- Basic skills study through preparation for citizenship testing
- English as a Second Language instruction
- Workplace Literacy
- Family Literacy (in conjunction with state Even Start Family Literacy programs)

All ABE programs are required to provide instruction in basic academic skills and GED preparation. English Literacy may be provided according to the needs of the local community. Other program activities are encouraged if funding permits. ABE programs also:

- Assist adult learners with learning about supportive services such as transportation, child care resources, job skills such as resume writing and interviewing.
- Assist adult learners in transitioning from adult basic education into jobs, higher education, or vocational training.
- Provide tutoring for adult learners with learning disabilities.
- Provide pre- and post-assessments to determine the grade level equivalency of adult learners.
- Work with employers to develop workplace literacy training activities.
- Assist each adult learner in reaching a higher level of self-sufficiency as an individual, family member, and community member.

Performance and Participant Data

The performance measures for Adult Basic Education programs include adult learners who show measurable gains in completing an educational level, passing the GED (General Educational Development) tests, attaining a job or advancing in a job, or transitioning into higher education or vocational training.

- The number of FY 2002 ABE participants who were unemployed upon entry into the ABE program having claimed a main or secondary goal of obtaining employment and who exited during the program year was 1,434.
- During months 7 through 12 (the third and fourth quarter) following exit from the program, 61.2% of program participants were reported employed in Alaska wage and salary employment. An additional 22 participants, or 1.5%, were identified from other state or federal employment records. This is an unduplicated count of employment records; students identified in Alaska wage and salary records are not counted again if they are identified in out-of-state employment records.
- Median total earnings for those employed at some time during the third and fourth quarter following exit were \$3,654.

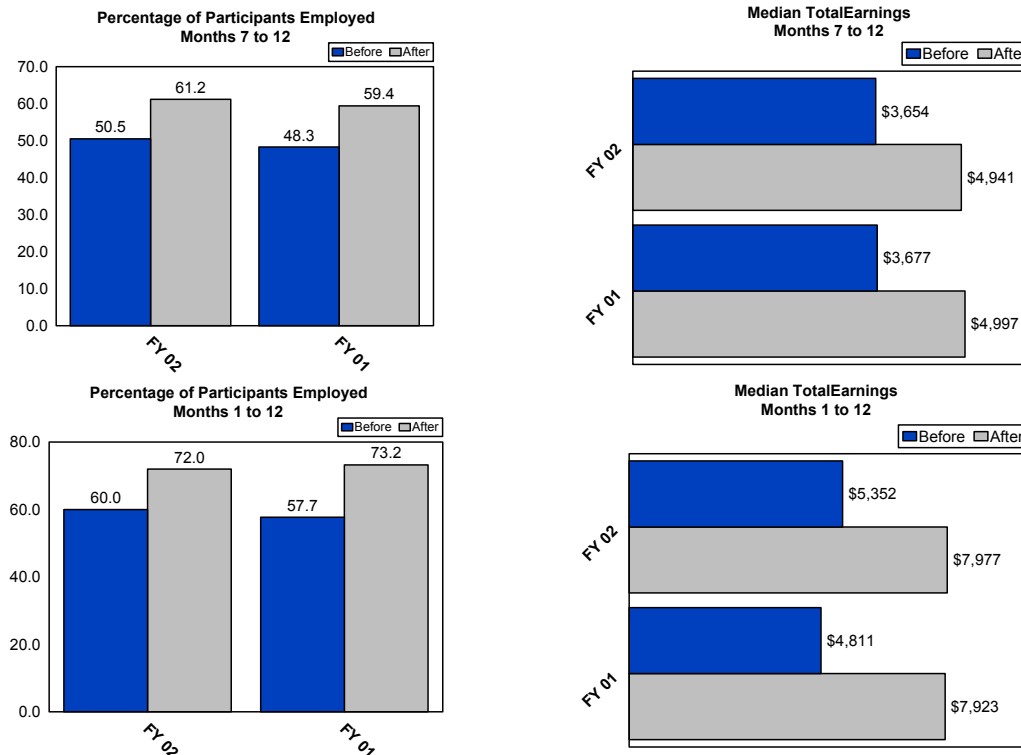
- Total earnings of program participants increased by 40.2% when comparing the 12 months prior to training to the 12 months following training, while average earnings per quarter worked increased by 13.4%. Total Alaska wage and salary earnings in the year following training were approximately \$5.7 million.
- Top industries where program participants were employed in the third quarter following training were services, retail trade, local government, transportation, and manufacturing. Top occupations include retail salespersons, combined food preparation and serving workers, including fast food, cleaning workers, cashiers, construction workers, laborers and material movers, and office clerks.

Top employers of participants in the third quarter after exit:

Total Employed Months 7 to 12=877	
Employer	Number Employed
State of Alaska	17
Kmart Corporation	14
Wal-Mart	12
Safeway Inc.	11
Nana Management Services	10
Source: DOLWD, Div. of Administrative Services, Research and Analysis Section	

Adult Basic Education Training Program Performance Indicators For Participants Exiting in FY 2002		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total Training Participants	1,434	1,434
Percent with Alaska Wage and Salary Employment	72.0	61.2
Median Total Earnings	\$7,977	\$3,654
Percent of Workers Employed in Related Occupations	NA	NA
Number of:		
Alaska Wage and Salary Employed	1,032	877
Washington State Employed	16	15
Department of Defense Employed ^{1/}	5	5
Civilian Federal Government Employed	5	5
U.S. Postal Service	4	4
Total number employed in Alaska, Washington or Federal Government ^{2/}	1,049	899
Percent Employed in Alaska, Washington or Federal Government ^{2/}	73.2	63.0
Total number of Alaska wage and salary quarters worked	3,037	1,494
Total Alaska wage and salary earnings after training	\$11,152,510	\$5,672,593
Total Alaska wage and salary earnings before training ^{3/}	\$7,733,556	\$4,046,555
Percent change in total earnings after training	44.2	40.2
Average earnings per quarter worked after training	\$3,672	\$3,797
Average earnings per quarter worked before training ^{3/}	\$3,294	\$3,347
Alaska 2003 Occupation License Holders	22	\$22
Alaska 2003 Business License Holders	67	67
Alaska 2003 PFD Applicants	1,183	1,183
Unemployment Insurance Claimants	333	238
Continuing Education In Alaska ^{4/}	132	132
Continuing Education Outside Alaska ^{4/}	8	8
Source: DOLWD, Div. of Administrative Services, Research and Analysis Section		
^{1/} Based upon military status on FY 2002		
^{2/} Unduplicated count of employed workers		
^{3/} Alaska wage and salary earnings before training		
^{4/} Postsecondary education at University of Alaska and as reported by the National Student Clearinghouse. Excludes vocational education program participants' data.		

**Percent Employed and Median Earnings for
Adult Basic Education**



**FY 2002 Program Performance Measures for Adult Basic Education
Alaska Employment and Earnings for Months 7 to 12 Before and After Training**

FY 02 Programs	Number Exiting	Number Employed			Total Earnings		Quarters Worked		Avg. Earnings Per Quarter		Total Median Earnings Months 7 to 12	
		Before	After	Pct Emp After	Before	After	Before	After	Before	After	Before	After
Adult Learning Programs of Alaska	80	48	51	63.8	\$198,609	\$260,348	80	85	\$2,483	\$3,063	\$3,150	\$3,948
Alaska Technical Center Kotzebue	41	20	26	63.4	\$154,698	\$177,717	31	46	\$4,990	\$3,863	\$5,899	\$3,787
Aleutian Pribilof Islands Association	22	13	14	63.6	\$153,151	\$165,183	25	26	\$6,126	\$6,353	\$9,009	\$10,737
Anchorage Literacy Project	13	5	4	30.8	ND	ND	9	7	ND	ND	ND	ND
Department of Corrections	2	0	1	50.0	ND	ND	0	2	ND	ND	ND	ND
HRC ABE	106	40	64	60.4	\$194,573	\$407,618	63	104	\$3,088	\$3,919	\$2,280	\$3,132
HRC Literacy	55	8	23	41.8	\$20,865	\$146,265	13	39	\$1,605	\$3,750	\$1,752	\$6,501
Ilisagvik College Barrow	36	16	19	52.8	\$96,669	\$171,005	24	32	\$4,028	\$5,344	\$3,852	\$7,070
Kawerak, Inc.	28	16	19	67.9	\$73,455	\$120,068	28	36	\$2,623	\$3,335	\$2,714	\$6,499
Literacy Council of Alaska	28	15	19	67.9	\$50,929	\$110,423	25	32	\$2,037	\$3,451	\$3,568	\$3,606
Nine Star Enterprises	555	271	356	64.1	\$1,353,747	\$2,222,695	468	619	\$2,893	\$3,591	\$4,040	\$5,702
SERRC Literacy & ABE	217	117	127	58.5	\$786,289	\$894,986	188	214	\$4,182	\$4,182	\$3,465	\$4,941
UAA Kenai Peninsula College	167	99	107	64.1	\$479,365	\$659,042	165	175	\$2,905	\$3,766	\$3,486	\$4,122
UAA Kodiak College	57	37	34	59.6	\$251,792	\$233,332	66	61	\$3,815	\$3,825	\$5,658	\$5,577
UAA Prince William Sound Community Colle	106	54	63	59.4	\$302,542	\$384,523	88	105	\$3,438	\$3,662	\$3,903	\$5,300
UAF Bristol Bay Campus	11	4	8	72.7	\$85,822	\$74,283	7	14	\$12,260	\$5,306	\$4,279	\$7,817
UAF Kuskokwim Campus Bethel	11	9	9	81.8	\$42,421	\$55,485	13	16	\$3,263	\$3,468	\$1,001	\$3,495

ND=Nondisclosable

Source: DOLWD, Div. of Administrative Services, Research and Analysis Section

**FY 2002 Program Performance Measures for Adult Basic Education
Alaska Employment and Earnings for Months 1 to 12 Before and After Training**

FY 02 Programs	Number Exiting	Number Employed			Total Earnings		Quarters Worked		Avg. Earnings Per Quarter		Total Median Earnings Months 1 to 12	
		Before	After	Pct Emp After	Before	After	Before	After	Before	After	Before	After
Adult Learning Programs of Alaska	80	59	57	71.3	\$383,362	\$554,968	157	182	\$2,442	\$3,049	\$4,856	\$8,271
Alaska Technical Center Kotzebue	41	23	34	82.9	\$293,104	\$409,570	61	95	\$4,805	\$4,311	\$6,013	\$4,849
Aleutian Pribilof Islands Association	22	16	17	77.3	\$326,286	\$343,400	56	59	\$5,827	\$5,820	\$16,291	\$18,282
Anchorage Literacy Project	13	5	5	38.5	\$112,181	\$93,888	18	16	\$6,232	\$5,868	\$18,754	\$18,500
Department of Corrections	2	0	1	50.0	ND	ND	0	4	ND	ND	ND	ND
HRC ABE	106	54	81	76.4	\$396,187	\$794,840	133	224	\$2,979	\$3,548	\$3,650	\$5,144
HRC Literacy	55	10	29	52.7	\$40,500	\$291,474	23	83	\$1,761	\$3,512	\$2,052	\$7,222
Ilisagvik College Barrow	36	17	24	66.7	\$148,877	\$387,413	40	69	\$3,722	\$5,615	\$6,024	\$12,488
Kawerak, Inc.	28	18	23	82.1	\$140,309	\$236,322	51	75	\$2,751	\$3,151	\$4,849	\$8,558
Literacy Council of Alaska	28	19	21	75.0	\$114,138	\$229,759	50	64	\$2,283	\$3,590	\$4,402	\$9,600
Nine Star Enterprises	555	324	419	75.5	\$2,564,681	\$4,341,237	891	1,259	\$2,878	\$3,448	\$5,575	\$8,668
SERRC Literacy & ABE	217	136	144	66.4	\$1,533,413	\$1,756,754	377	431	\$4,067	\$4,076	\$5,497	\$8,150
UAA Kenai Peninsula College	167	113	121	72.5	\$909,141	\$1,003,554	320	310	\$2,841	\$3,237	\$5,180	\$6,172
UAA Kodiak College	57	40	40	70.2	\$499,246	\$494,054	124	128	\$4,026	\$3,860	\$8,541	\$10,230
UAA Prince William Sound Community College	106	68	73	68.9	\$563,319	\$842,464	174	218	\$3,237	\$3,865	\$5,012	\$8,707
UAF Bristol Bay Campus	11	5	9	81.8	\$102,744	\$116,389	13	24	\$7,903	\$4,850	\$8,004	\$9,785
UAF Kuskokwim Campus Bethel	11	9	9	81.8	\$93,089	\$99,311	26	27	\$3,580	\$3,678	\$3,412	\$7,060

ND=Nondisclosable

Source: DOLWD, Div. of Administrative Services, Research and Analysis Section

Denali Training Fund

The Denali Training Fund was established by the Denali Commission to ensure local residents have the skills necessary to become employed on the construction, operation, and maintenance of Denali Commission and other public infrastructure projects in rural Alaska.

In FY 2002, a total of 619 individuals completed classes with the Denali Training Fund.

Performance and Participant Data

- During months seven through 12 (the third and fourth quarter) following exit from the Denali Training Fund training program, 80.8% of program participants were reported employed in Alaska wage and salary employment. An additional 9 participants, or 1.4%, were identified from other state or federal employment records. This is an unduplicated count of employment records; students identified in Alaska wage and salary records are not counted again if they are identified in out-of-state employment records.
- 75.9% of participants who were employed in the first quarter after exit retained employment in the third quarter after exit.
- Median total earnings for those employed at some time during the third and fourth quarter following exit were \$5,869.
- Total earnings of program participants increased by 28.3% when comparing the 12 months prior to training to the 12 months following training and average earnings per quarter worked increased by 19.4%. Total Alaska wage and salary earnings in the year following training were approximately \$11.5 million.
- Top industries where program participants were employed in the third quarter following training were local government, finance, construction, services, and transportation. Top occupations include carpenters, construction laborers, laborers and material movers, power plant operators, general maintenance and repair workers, and cleaning workers.
- Top employers of participants in the third quarter after exit:

Total Employed Months 7 to 12=500	
Employer	Number Employed
AVCP Housing Authority	34
Bristol Bay Housing Authority	17
North Slope Borough	16
City of Chignik	12
SKW/Eskimos Inc	8
Source: DOLWD, Div. of Administrative Services, Research and Analysis Section	

Denali Training Fund Training Program Performance Indicators For Participants Exiting in FY 2002		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total Training Participants	619	619
Percent with Alaska Wage and Salary Employment	91.0	80.8
Median Total Earnings	\$14,927	\$5,869
Percent of Workers Employed in Related Occupations	NA	NA
Number of:		
Alaska Wage and Salary Employed	563	500
Washington State Employed	11	7
Department of Defense Employed ^{1/}	2	2
Civilian Federal Government Employed	2	2
U.S. Postal Service	4	4
Total number employed in Alaska, Washington or Federal Government ^{2/}	570	509
Percent Employed in Alaska, Washington or Federal Government ^{2/}	92.0	82.2
Total number of Alaska wage and salary quarters worked	1,840	893
Total Alaska wage and salary earnings after training	\$11,496,430	\$5,480,964
Total Alaska wage and salary earnings before training ^{3/}	\$8,957,986	\$4,447,406
Percent change in total earnings after training	28.3	23.2
Average earnings per quarter worked after training	\$6,248	\$6,138
Average earnings per quarter worked before training ^{3/}	\$5,232	\$5,177
Alaska 2003 Occupation License Holders	5	5
Alaska 2003 Business License Holders	24	24
Alaska 2003 PFD Applicants	574	574
Unemployment Insurance Claimants	263	217
Continuing Education In Alaska ^{4/}	52	52
Continuing Education Outside Alaska ^{4/}	6	6

Source: DOLWD, Div. of Administrative Services, Research and Analysis Section

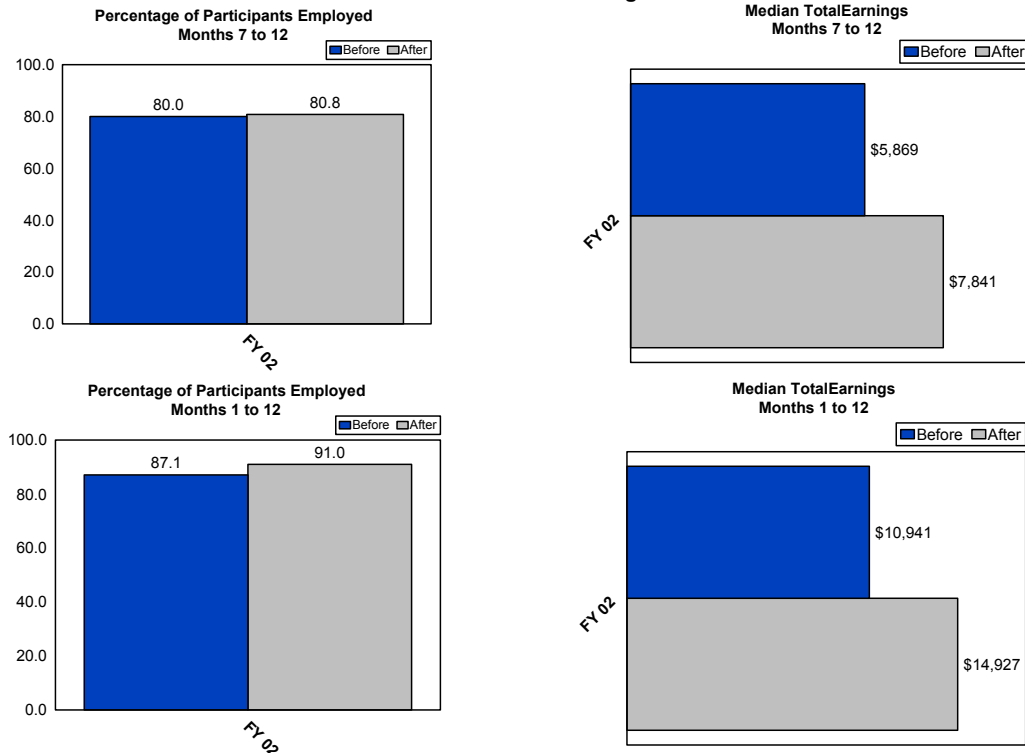
^{1/} Based upon military status on FY 2002

^{2/} Unduplicated count of employed workers

^{3/} Alaska wage and salary earnings before training

^{4/} Postsecondary education at University of Alaska and as reported by the National Student Clearinghouse. Excludes vocational education program participants' data.

**Percent Employed and Median Earnings for
Denali Training Fund**



WIA Eligible Training Providers

WIA Eligible Training Providers

An additional source of training program performance information is the Alaska Eligible Training Provider List. The Eligible Training Provider List is a complete list of school programs, apprenticeships and other occupational training providers that are eligible to receive training funds under the Workforce Investment Act based upon their former students' post-training employment and earnings rate. The list provides prospective students with reliable and objective information useful for making training and career decisions, and reports on the success of former students in finding and maintaining employment. Programs that are eligible for WIA funds have shown that their students as a group have attained an employment rate of 65 percent and a median peak earnings level of \$3,500 over a three-quarter period following training.

Each year, the Alaska Department of Labor and Workforce Development updates the list by collecting training participant data by program from training providers in Alaska. Performance calculations are based upon the employment and earning outcomes of exiters from those programs during the three most recent years. Completion rates by program are collected, but these data currently are not included in the required performance measures.

**Number of Programs Offered and Eligible Training Programs by Provider
Summary Data for FY 2001 and FY 2002**

Provider Name	City	Number of Programs	Number of Eligible Programs	Number of Exiters	Number of Completers	Number of Noncompleters
A Head of Time Design Academy	Anchorage	5	4	50	38	12
ABC of Alaska	Anchorage	7	7	85	12	73
Academy of Hair Design	Anchorage	3	2	18	13	5
Aero Tech Flight Services	Anchorage	1	1	90	81	9
AGC Safety Inc.	Anchorage	32	32	2	2	0
Alaska Computer Essentials	Anchorage	27	25	156	150	6
Alaska Inventor and Entrepreneurs Association	Anchorage	5	5	0	0	0
Alaska Ironworkers	Anchorage	1	1	0	0	0
Alaska Joint Electrical Apprenticeship & Training	Anchorage	4	4	19	19	0
Alaska Laborer's Training Trust	Anchorage	2	2	23	10	13
Alaska Laborer's Training Trust	Fairbanks	1	1	13	9	4
Alaska Learning Institute	Anchorage	1	1	23	22	1
Alaska Medical Training Services	Wasilla	3	3	9	9	0
Alaska Nautical Training School	Palmer	1	1	0	0	0
Alaska Operating Engineers Apprentice Training Trust	Anchorage	1	1	220	220	0
Alaska Operating Engineers Apprentice Training Trust	Dutch	1	1	41	41	0
Alaska Operating Engineers Apprentice Training Trust	Fairbanks	1	1	160	160	0
Alaska Operating Engineers Apprentice Training Trust	Juneau	1	1	110	110	0
Alaska Operating Engineers Apprentice Training Trust	Kodiak	1	1	48	48	0
Alaska Operating Engineers Apprentice Training Trust	Other	1	1	262	262	0
Alaska Operating Engineers Apprentice Training Trust	Palmer	1	1	800	799	1
Alaska Operating Engineers Apprentice Training Trust	Unalaska	1	1	10	10	0
Alaska Pacific University	Anchorage	28	28	0	0	0
Alaska School of Taxidermy	Palmer	1	1	1	1	0
Alaska Technical Center	Kotzebue	53	51	459	423	36
Alaska Technical Training	Anchorage	33	33	0	0	0
Alaska Trowel Trades	Anchorage	1	1	12	0	12
Alaska Vocational Technical Center	Seward	137	127	2,421	2243	178
Alaska Works	Anchorage	2	2	37	25	12
Alaska Works	Fairbanks	1	1	0	0	0
Alaska Works	Bering Straits	1	1	17	11	6
Alaska Works	King Salmon	1	1	18	14	4
Ariel's Hair Design School	Anchorage	1	1	29	16	13
Asbestos Removal Specialists of Alaska	Fairbanks	1	1	57	57	0
Black Rapids Timber Framing School	Fairbanks	1	1	0	0	0
Burgess Transportation Inc	Fairbanks	1	1	0	0	0
Career Academy	Anchorage	8	8	659	457	202
Center for Employment Education	Anchorage	15	15	602	592	10
Center for Employment Education	Fairbanks	4	4	115	108	7
Center for Employment Education	Kenai	1	1	7	7	0
Center for Employment Education	Kodiak	1	1	10	10	0
Center for Employment Education	Palmer	2	2	8	8	0
Center for Employment Education	Port Heiden	3	2	13	13	0
Center for Employment Education	Prudhoe	2	2	39	39	0
Charter College	Anchorage	22	22	395	213	182
CompuCom	Anchorage	4	4	0	0	0
CompUSA	Anchorage	65	65	0	0	0
DCS Learning Center Inc	Anchorage	25	25	0	0	0
Delta Mine Training Center	Delta Junction	10	10	0	0	0
Dental Careers Foundation	Anchorage	1	1	0	0	0
Environmental Management Inc.	Anchorage	23	23	0	0	0
Double Header Beauty-Barber Training Center	Anchorage	4	4	7	2	5
Fairbanks Alaska Carpenter Training Center	Fairbanks	1	1	0	0	0
Fairbanks Area Plumber and Pipefitters	Fairbanks	1	1	20	15	5
Fairbanks Flight Train	Fairbanks	5	5	0	0	0
Fairbanks Painting and Allied Trades	Fairbanks	4	4	149	147	2
FUGU Ltd. MultiSea	Anchorage	1	1	0	0	0
GeoNorth	Anchorage	5	5	0	0	0
Health Education Center	Palmer	1	1	39	37	2

Number of Programs Offered and Eligible Training Programs by Provider Summary Data for FY 2001 and FY 2002

Provider Name	City	Number of Programs	Number of Eligible Programs	Number of Exiters	Number of Completers	Number of Noncompleters
Heat & Frost Insulators & Asbestos Workers Local 97	Anchorage	1	1	11	5	6
Heritage Place	Soldotna	1	1	0	0	0
Ilisagvik College	Barrow	43	43	234	37	197
Indian Valley International	Indian	1	1	0	0	0
IUBAC Lc 1 Bricklayers & Craftsman	Anchorage	1	1	1	0	1
Job Ready	Anchorage	3	3	80	78	2
MILA Administrative Services, Inc.	Anchorage	1	1	99	98	1
National Outdoor Leadership School	Palmer	1	1	20	20	0
Network Business Systems	Anchorage	172	172	0	0	0
New Frontier Vocational-Technical Center	Soldotna	4	4	38	27	11
Northern Industrial Training	Palmer	6	6	0	0	0
NorthStar Emergency Medical Academy	Anchorage	1	1	0	0	0
Pacific Rim Institution of Safety & Management	Kenai	4	4	39	36	3
Project Education Residential School	Galena	7	7	0	0	0
Regional Alcohol & Drug Abuse Counselor Training	Anchorage	1	1	20	20	0
SEGO Consultants	Soldotna	1	1	4	4	0
SERRC – Alaska Vocational Institute	Juneau	6	5	70	60	10
SERRC – Alaska Vocational Institute	Ketchikan	4	4	21	20	1
Shear Allusions 2000 Training Salon	Soldotna	1	0	11	10	1
Sheldon Jackson College	Sitka	15	15	0	0	0
Southern Alaska Carpenters Union Training Center	Anchorage	2	2	0	0	0
Take Flight Alaska	Anchorage	9	9	3	0	3
Tamarack Air	Fairbanks	1	1	0	0	0
Testing Institute of Alaska	Anchorage	4	4	72	63	9
Trend Setters School of Beauty	Anchorage	2	1	92	64	28
University of Alaska Anchorage	Anchorage	201	194	8,136	1776	6360
University of Alaska Anchorage	Kachemak Bay	8	6	73	10	63
University of Alaska Anchorage	Kenai	17	16	454	89	365
University of Alaska Anchorage	Kodiak	8	8	114	18	96
University of Alaska Anchorage	Mat-Su	42	42	619	103	516
University of Alaska Anchorage	Military Program	2	0	161	24	137
University of Alaska Anchorage	Prince William Sound	13	13	253	32	221
University of Alaska Fairbanks	Bristol Bay	21	21	90	5	85
University of Alaska Fairbanks	Chukchi	9	9	13	4	9
University of Alaska Fairbanks	Fairbanks	197	187	4,230	998	3232
University of Alaska Fairbanks	Interior-Aleutians	21	21	87	19	68
University of Alaska Fairbanks	Kuskokwim	20	20	118	29	89
University of Alaska Fairbanks	Nome	10	10	28	0	28
University of Alaska Fairbanks	Rural College	85	85	347	33	314
University of Alaska Fairbanks	Tanana Valley	113	112	708	68	640
University of Alaska Southeast	Juneau	54	53	1,003	201	802
University of Alaska Southeast	Ketchikan	12	12	138	11	127
University of Alaska Southeast	Sitka	15	15	141	14	127
Warbelow's Air Venture	Fairbanks	3	3	6	4	2
Wayland Baptist University	Anchorage	9	9	0	0	0
Wesley Rehabilitation and Care Center	Seward	1	1	0	0	0
Wilderness Medicine Institute	Anchorage	1	1	12	12	0
Wilderness Medicine Institute	Juneau	1	0	18	18	0
Wilderness Medicine Institute	Talkeetna	4	4	160	159	1
Wyatt Enterprises	Fairbanks	9	9	0	0	0
YTS	Bethel	1	1	10	10	0

NA=Not available

Source: DOLWD, Div. of Administrative Services, Research and Analysis Section

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